**CROOK PRIMARY SCHOOL**

**POST OF CLASS TEACHER with TLR 2a for Innovation**

**PERSON SPECIFICATION AND CRITERIA FOR SELECTION**

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| **category** | **essential** | **DESIRABLE** | **EVIDENCE** |
| **application** | 1. Fully supported in reference
2. Well-structured supporting letter
 |  | Letter of applicationReferencesInterview |
| **qualifications** | 1. Qualified Teacher status
2. Honours Degree
 | 1. Evidence of further professional development.
 | Letter of applicationCertificates. |
| **experience** | 1. Ability to demonstrate high standards of classroom practice with a track record of at least good progress and raising standards of achievement within your class.
2. Consistent good and outstanding teaching record
3. Recent highly effective leadership of a curriculum area.
 | 1. Experience of developing Maths, Computing or Science and Technology through innovative cross curricular projects.
 | ReferencesLesson observationLetter of applicationInterview |
| **skills** | 1. Ability to readily establish professional relationships and work as part of a team
2. Ability to communicate accurately and effectively verbally and in writing.
3. Curriculum management - planning, delivery and assessment
4. Organisational ability
5. Excellent ICT skills
6. Teaching experience adaptable enough to work in any year group across the primary range
7. The ability to organise, manage and implement innovative whole school projects effectively.
 | 1. Recent experience leading staff development meetings and whole school projects.
 | Letter of applicationReferencesInterview |
| **special knowledge** | 1. Detailed knowledge of the structure and content of the new National Curriculum
2. An understanding of how to develop a curriculum that raises attainment, levels of pupil progress, engagement and motivation.
 | 1. Detailed knowledge of the structure and content of the new National Curriculum with particular reference to STEM subjects
 | Letter of application ReferencesInterview |
| **personal attributes** | 1. Personally credible, highly motivated, optimistic, energetic and enthusiastic.
2. Ability to demonstrate a stimulating and innovative approach
3. A good health and attendance record
4. Evidence of being able to build and sustain effective working relationships with staff, Governors, parents and the wider community
5. The ability to lead other staff by positive example.
6. Personally committed to continuing professional and personal development.
 |  | Letter of applicationReferencesInterview. |