**St. William’s RCVA Primary School**

**Person Specification: Class Teacher**

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| **ATTRIBUTES** | **ESSENTIAL** | **DESIRABLE** |
| Faith Commitment | * Sound understanding of the distinctive nature of a Catholic School * Commitment to uphold and promote Catholic ethos * Understanding of and commitment to RE curriculum | * Practising Catholic |
| Training and Qualifications | * Qualified Teacher Status * Recent participation in a range of relevant professional development | * CCRS or equivalent or willingness to undertake. |
| Experience | * Proven ability as an excellent classroom practitioner | * Proven record of effective subject leadership |
| Professional Skills, Knowledge and attitudes | * Up to date knowledge and understanding of a range of learning and teaching strategies * Clear and affective behaviour management * Determination to achieve and sustain high standards * Commitment to inclusion for engaging all learners * Proactive in the identification and development of school improvement * Effective organisational skills * Effective team player who works collaboratively and can lead where necessary. | * Willingness to be involved in extra-curricular activities and wider life of the school |
| Personal Qualities and Abilities | * Ability to establish good relationships with all members of the school community and outside agencies * Ability to communicate effectively to a wide range of audiences (verbal, written, and electronic) * Good use and understanding of standard English * Positive enthusiastic and motivated towards children’s learning. * A sense of humour – even when things don’t always go to plan * Ultimately to like children and want the best for them | * Understand the need for a healthy work/ life balance |

Assessed through Application Form, Interview, Activity with children and Reference.