**St. William’s RCVA Primary School**

**Person Specification: Class Teacher**

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| **ATTRIBUTES** | **ESSENTIAL** | **DESIRABLE** |
| Faith Commitment | * Sound understanding of the distinctive nature of a Catholic School
* Commitment to uphold and promote Catholic ethos
* Understanding of and commitment to RE curriculum
 | * Practising Catholic
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| Training and Qualifications | * Qualified Teacher Status
* Recent participation in a range of relevant professional development
 | * CCRS or equivalent or willingness to undertake.
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| Experience | * Proven ability as an excellent classroom practitioner
 | * Proven record of effective subject leadership
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| Professional Skills, Knowledge and attitudes | * Up to date knowledge and understanding of a range of learning and teaching strategies
* Clear and affective behaviour management
* Determination to achieve and sustain high standards
* Commitment to inclusion for engaging all learners
* Proactive in the identification and development of school improvement
* Effective organisational skills
* Effective team player who works collaboratively and can lead where necessary.
 | * Willingness to be involved in extra-curricular activities and wider life of the school
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| Personal Qualities and Abilities | * Ability to establish good relationships with all members of the school community and outside agencies
* Ability to communicate effectively to a wide range of audiences (verbal, written, and electronic)
* Good use and understanding of standard English
* Positive enthusiastic and motivated towards children’s learning.
* A sense of humour – even when things don’t always go to plan
* Ultimately to like children and want the best for them
 | * Understand the need for a healthy work/ life balance
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Assessed through Application Form, Interview, Activity with children and Reference.