**Cockton Hill Junior School**

**Person Specification: Teaching /Learning Support Assistant Level 2**

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|  | **Essential** | **Desirable** | **Method of Assessment** |
| **Application** | * Fully supported in reference * Well structured supporting letter indicating understanding of educational issues and values * Accurate and well presented form, demonstrating a good standard of written English |  | * Application form * References |
| **Qualifications** | * 4 GCSEs including Maths and English, grades A-C * CACHE 2 qualification or equivalent | * Recent First Aid training | * Application form * Certificates |
| **Experience** | * Experience of working with junior pupils * Experience of working with children with a range of needs * Experience of planning and evaluating learning activities and working as part of a team to assess and track pupil progress * Involvement in planning programmes of learning for individuals and groups | * Experience of working with SEND pupils | * Application form * Interview * References |
| **Skills, Knowledge and Aptitude** | * An understanding of and commitment to safeguarding and the welfare of children * Ability to work independently with individual children and small groups of children. * Ability to use initiative and resolve problems as they arise * A willingness to work co-operatively with a wide range of professionals * Good communication skills, both written and verbal * Working knowledge of new national curriculum * Use ICT to support teaching and learning | * Have knowledge and understanding of how to develop reading, writing and numeracy skills with. SEND pupils. | * Application form * Interview * References |
| **Personal Requirements** | * Caring and sensitive to the needs of children and their parents/carers * Skilled and creative * Ability to work as part of a team * Positive and enthusiastic approach * Able to support the RRSA ethos of the school * Willingness to be involved in all aspects of school life * Commitment to professional development | * Ability to work in a coordinated way with other professionals | * Application form * Interview * References |