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| **St Helen Auckland Community Primary School**  **Childcare and Early Years Practitioner**  **Person Specification** | **Logo_curves** |

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| **Category** | **Essential** | **Desirable** |
| Application | Fully supported in references  Well-structured letter |  |
| Qualifications | Minimum NVQ Level 3 in Child Care / Early Years Care and Education or equivalent | Current First Aid Certificate  Evidence of further study or qualifications |
| Experience and knowledge | Demonstrate high standards of working with young children  Experience of observing, monitoring, assessing and maintaining records  Knowledge of EYFS framework  Understanding of child development  Knowledge of health and safety and safeguarding procedures | Key worker experience  Working with children with SEND |

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| **Category** | **Essential** | **Desirable** |
| Skills | Relate well to children, colleagues and parents  Good communication skills  Organised  Ability to work as part of a team as well as under own initiative  Ability to prioritise |  |
| Personal attributes | Cheerful and motivated  A good sense of humour  Demonstrate a caring attitude towards children and parents  High personal and professional standards  Flexible approach to the role |  |