**HARE LAW SCHOOL**

**Person Specification: Teaching Assistant – Grade 3 enhanced**

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|  | **Essential** | **Desirable** |
| **Qualifications/**  **Attainments** | * Working at or towards the national occupational standards (NOS) in ‘Supporting Teaching and Learning’ NVQ 3 | * Level 3 diploma in specialist support for teaching and learning on the Qualification and Credit Framework * GCSE English and Maths Grade A- C * A valid First Aid Certificate * A valid Team Teach Certificate |
| Experience | * Experience of supporting pupils with learning, behavioural, communication, social, sensory and physical difficulties * Experience of working in a school environment * Experience of planning and evaluating learning activities * Involved in planning programmes of learning for individuals, groups and whole class |  |
| Skills, Knowledge and Aptitude | * Ability to relate well with children and adults * Ability to work independently with individual children, small groups of children and whole class * Ability to use initiative when required * Ability to work as a member of a team * A willingness to work co-operatively with a wide range of professionals * Good communication skills – written and verbal * Use ICT effectively to support teaching and learning * Knowledge and compliance with policies and procedures relevant to child protection and health and safety | * Working knowledge of foundation national curriculum key stages and government strategies |
| Personal Requirements | * Sensitive to the needs of children and their parents/carers * Ability to work as part of a team * Calm and positive approach * Committed to professional development |  |