PERSON SPECIFICATION

**POST TITLE:** Cleaner – St Francis’ CofE (Aided) Junior School – 10 hours per week

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| **ATTRIBUTES** | **ESSENTIAL** | **DESIRABLE** | **HOW IDENTIFIED** |
| Application | * Fully supported by two references. | * Supporting letter of application | * Application Form * Letter of application * References |
| Skills and knowledge | * Competence in carrying out general cleaning tasks * Awareness of health and safety issues * Willingness to undertake further appropriate training | * Prior relevant experience | * Application Form * Letter of application * Interview |
| Personal Attributes | * Honest, reliable and trustworthy * Adaptable and flexible * Able to work effectively as an individual and as part of a team * Able to work under minimal supervision * Able to work under pressure and prioritise accordingly * Enthusiasm and ability to use initiative * Self motivation, reliability, and hard-working nature * A sense of humour * Able to present oneself as a role model to pupils in speech, dress, behaviour, and attitude * Able to communicate with staff, parents and pupils * Able to be physically active for extended periods of time * Good health and attendance record |  | * Application Form * Letter of application * References * Interview |