PERSON SPECIFICATION

**POST TITLE:** Cleaner – St Francis’ CofE (Aided) Junior School – 10 hours per week

|  |  |  |  |
| --- | --- | --- | --- |
| **ATTRIBUTES** | **ESSENTIAL** | **DESIRABLE** | **HOW IDENTIFIED** |
| Application | * Fully supported by two references.
 | * Supporting letter of application
 | * Application Form
* Letter of application
* References
 |
| Skills and knowledge  | * Competence in carrying out general cleaning tasks
* Awareness of health and safety issues
* Willingness to undertake further appropriate training
 | * Prior relevant experience
 | * Application Form
* Letter of application
* Interview
 |
| Personal Attributes | * Honest, reliable and trustworthy
* Adaptable and flexible
* Able to work effectively as an individual and as part of a team
* Able to work under minimal supervision
* Able to work under pressure and prioritise accordingly
* Enthusiasm and ability to use initiative
* Self motivation, reliability, and hard-working nature
* A sense of humour
* Able to present oneself as a role model to pupils in speech, dress, behaviour, and attitude
* Able to communicate with staff, parents and pupils
* Able to be physically active for extended periods of time
* Good health and attendance record
 |  | * Application Form
* Letter of application
* References
* Interview
 |