**BOWBURN INFANT & NURSERY SCHOOL**

**POST OF YEAR 2 TEACHER – PERSON SPECIFICATION AND CRITERIA FOR SELECTION**

|  |  |  |  |
| --- | --- | --- | --- |
| **CATEGORY** | **ESSENTIAL** | **DESIRABLE** | **WHERE IDENTIFIED** |
|  |  |  |  |
| APPLICATION | Fully supported in reference;  Well-structured supporting letter indicating beliefs, understanding of important educational issues and style of learning management. |  | Application Form  Reference |
| QUALIFICATIONS | Qualified Teacher status. |  | Application |
| EXPERIENCE | Ability to demonstrate high standards of classroom practice;  Teaching experience in Key stage 1;  Experience of teaching children with SEND. | Teaching experience in other key stages. | Application form  References  Interview |
| PROFESSIONAL DEVELOPMENT | Attendance at courses covering curriculum issues within the last two years. | Experience of continued professional development. | Application form.  References.  Interview. |
| SKILLS | Ability to readily establish professional relationships and work in a team;  Ability to communicate effectively in a variety of situations;  Curriculum management – planning, delivery and assessment;  A creative approach which encourages independent learning;  Evidence of pace and challenge in teaching and learning;  Good ICT skills for both organisation and teaching;  Organisational ability. |  | Application form  References  Interview |
| SPECIAL KNOWLEDGE | Knowledge of the New National Curriculum;  A clear vision and understanding of the needs of all pupils including special needs;  Understanding and knowledge of current issues in education;  Knowledge of tracking pupil progress. | Knowledge of the statutory assessment procedures for Key Stage 1. | Application form  References  Interview |
| PERSONAL ATTRIBUTES | Ability to demonstrate enthusiasm and sensitivity whilst working with others;  Ability to demonstrate a stimulating and innovative approach;  Ability to manage change;  Caring attitude towards pupils and parents;  A sense of humour;  A good health and attendance record;  Commitment to raising standards in learning and teaching. | Flexibility and adaptability in order to be able to mix and work with a wide range of people.  Motivation in maintaining own professional development | Application form  References  Interview |