**BOWBURN INFANT & NURSERY SCHOOL**

**POST OF YEAR 2 TEACHER – PERSON SPECIFICATION AND CRITERIA FOR SELECTION**

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| **CATEGORY** | **ESSENTIAL** | **DESIRABLE** | **WHERE IDENTIFIED** |
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| APPLICATION | Fully supported in reference;Well-structured supporting letter indicating beliefs, understanding of important educational issues and style of learning management. |  | Application FormReference |
| QUALIFICATIONS | Qualified Teacher status. |  | Application |
| EXPERIENCE | Ability to demonstrate high standards of classroom practice;Teaching experience in Key stage 1;Experience of teaching children with SEND. | Teaching experience in other key stages. | Application formReferencesInterview |
| PROFESSIONAL DEVELOPMENT | Attendance at courses covering curriculum issues within the last two years. | Experience of continued professional development. | Application form.References.Interview. |
| SKILLS | Ability to readily establish professional relationships and work in a team;Ability to communicate effectively in a variety of situations;Curriculum management – planning, delivery and assessment;A creative approach which encourages independent learning;Evidence of pace and challenge in teaching and learning;Good ICT skills for both organisation and teaching;Organisational ability. |  | Application formReferencesInterview |
| SPECIAL KNOWLEDGE | Knowledge of the New National Curriculum;A clear vision and understanding of the needs of all pupils including special needs;Understanding and knowledge of current issues in education;Knowledge of tracking pupil progress. | Knowledge of the statutory assessment procedures for Key Stage 1. | Application formReferencesInterview |
| PERSONAL ATTRIBUTES | Ability to demonstrate enthusiasm and sensitivity whilst working with others;Ability to demonstrate a stimulating and innovative approach;Ability to manage change;Caring attitude towards pupils and parents;A sense of humour;A good health and attendance record;Commitment to raising standards in learning and teaching. | Flexibility and adaptability in order to be able to mix and work with a wide range of people.Motivation in maintaining own professional development | Application formReferencesInterview |