**Specification for Food Technology Teacher at Glendene Arts Academy**

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| Category | Essential criteria | Desirable criteria | How this will be measured |
| Qualifications | Qualified Teacher Status  |  | Certificates  |
| Knowledge | 1. A good working knowledge of the range of programmes/strategies available to support children with different types of Special Educational Need2. A thorough knowledge of the National Curriculum 3. Good knowledge of the roles of the various outside agencies available to provide support to the school4. Knowledge and understanding of safe guarding legislation and procedures 5. An understanding of the principles of inclusion and a demonstrable commitment to inclusive education for all6. Knowledge and understanding of a Total Communication Environment7. Understanding basic safeguarding practices |  | Application formInterviewReferences |
| Skills & abilities | 1.Ability to lead, enthuse and motivate other members of staff2.Excellent communication skills 4.Ability to work well as a member of a team and to gain the confidence of children, parents, carers and other professionals5.High level of emotional intelligence and very good interpersonal skills6.The ability to build very effective relationships with children, to motivate learning and to build self-esteem 7.Ability to work independently with minimum supervision and to manage own work and time effectively 8.Ability to maintain confidentiality9.Ability to use initiative and to innovate within the aims, ethos and policies of the school |  | Application formInterviewReferences |
| Experience | 1. Good working knowledge of implementing learning support programmes and/or therapeutic programmes with individuals or groups of children3. Good working knowledge of working with colleagues to set short term goals for individual pupils and of supporting the pupils in achieving these |  | Application formInterview |
| Personal qualities | 1.Emotionally and physically resilient to challenging behaviour 2.Confident and positive approach 3.Smart, professional appearance4.Committed to mandatory training and professional development  |  | Application form InterviewReferences |