**Specification for Food Technology Teacher at Glendene Arts Academy**

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| Category | Essential criteria | Desirable criteria | How this will be measured |
| Qualifications | Qualified Teacher Status |  | Certificates |
| Knowledge | 1. A good working knowledge of the range of programmes/strategies available to support children with different types of Special Educational Need  2. A thorough knowledge of the National Curriculum  3. Good knowledge of the roles of the various outside agencies available to provide support to the school  4. Knowledge and understanding of safe guarding legislation and procedures  5. An understanding of the principles of inclusion and a demonstrable commitment to inclusive education for all  6. Knowledge and understanding of a Total Communication Environment  7. Understanding basic safeguarding practices |  | Application form  Interview  References |
| Skills & abilities | 1.Ability to lead, enthuse and motivate other members of staff  2.Excellent communication skills  4.Ability to work well as a member of a team and to gain the confidence of children, parents, carers and other professionals  5.High level of emotional intelligence and very good interpersonal skills  6.The ability to build very effective relationships with children, to motivate learning and to build self-esteem  7.Ability to work independently with minimum supervision and to manage own work and time effectively  8.Ability to maintain confidentiality  9.Ability to use initiative and to innovate within the aims, ethos and policies of the school |  | Application form  Interview  References |
| Experience | 1. Good working knowledge of implementing learning support programmes and/or therapeutic programmes with individuals or groups of children  3. Good working knowledge of working with colleagues to set short term goals for individual pupils and of supporting the pupils in achieving these |  | Application form  Interview |
| Personal qualities | 1.Emotionally and physically resilient to challenging behaviour  2.Confident and positive approach  3.Smart, professional appearance  4.Committed to mandatory training and professional development |  | Application form  Interview  References |