**Specification for Cleaner at Glendene Arts Academy**

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| Category | Essential criteria | Desirable criteria | How this will be measured |
| Qualifications | Cleaner |  |  |
| Knowledge | 1.Previous care and support hygiene knowledge  2.Flexibility in relation to covering different areas in school  3.Responsible for cleaning equipment  4.Able to work methodically  5. Knowledge of HASAW and COSHH |  | Application form  Interview  References |
| Skills & abilities | 1.Ability to lead, enthuse and motivate other members of staff  2.Excellent communication skills  4.Ability to work well as a member of a team and to gain the confidence of children, parents, carers and other professionals  5.Support colleagues  6.Ability to work independently with minimum supervision and to manage own work and time effectively  7.Ability to maintain confidentiality  8.Ability to use initiative and to innovate within the aims, ethos and policies of the school and adapt teaching methods and materials accordingly |  | Application form  Interview  References |
| Experience | 1. Good working knowledge of implementing cleaning and hygiene programmes with individuals or groups of children |  | Application form  Interview |
| Personal qualities | 1.Emotionally and physically resilient to challenging behaviour  2.Confident and positive approach  3.Smart, professional appearance  4.Committed to mandatory training  5.High levels of hygiene |  | Application form  Interview  References |