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| **Specification** | **Essential** | **Desirable** | **Assessment Method** |
| **Professional experience** | Experience of working with children in a play/childcare setting and supervising a small team | Experience of addressing barriers to accessing play opportunities which may include disability, ethnicity/culture, background, religion/gender.  Experience of organising and supervising games and activities for children | Application form  Interview  References |
| **Qualifications** | Good Standard of Education. Including GCSE Mathematics and English. | First Aid Qualification  Willingness to continue professional development | Application form  Interview  References |
| **Knowledge** | Knowledge of the needs of primary school age children | Knowledge of Safeguarding | Application form  Interview  References |
| **Skills** | Ability to lead, enthuse and motivate other members of staff  Ability to work well as a member of a team  Ability to identify children’s play needs  Ability to involve children in planning for and developing the play environment  Ability to communicate effectively with children |  | Application form  Interview  References |