Interview and shortlisting/Oxhill Nursery School – Person Specification. Nursery Practitioner Grade 2

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| Category | Essential | Desirable | Evidence |
| Application | * Fully supported in reference
* Application form filled in correctly
 | * Letter of application contains elements of essential criteria
 | ApplicationReferences |
| Qualifications | * NNEB/BTEC NVQ level 2 and working towards level 3 child care and education or equivalent
 | * Current first aid certificate
* Achieved level 3
* Evidence of further professional development
 | ApplicationReferences |
| Experience | * Experience of working effectively in a learning child care setting (this can include time spent training)
* Extending learning through supporting child initiated play
 | * Previous varied experience of working with young children in a range of settings
* Experience of working in a setting subject to health & safety, hygiene Child Welfare & Protection Regulations
 | ApplicationReferencesInterview |
| Skills/Knowledge | * A knowledge of EYFS with an interest in holistic learning
* Knowledge of child development
* The ability to maintain an effective learning environment
 | * Understanding of how different children develop and learn
 | ApplicationInterview |
| Attributes | * Fully flexible and responsive to the needs of the setting
* To communicate effectively with colleagues, children, carers and other agencies
* Ability to generate enthusiasm
* A commitment to developing an inclusive early years setting
* Thoroughly enjoy working with very young children
 | * The ability to contribute effectively to the workload, planning, supervision and responsibilities of a team
* Proven communication and interpersonal skills
 | ApplicationReferencesInterview |
| Special Conditions The post is subject to Child Protection Legislation & Criminal Records Bureau |