Interview and shortlisting/Oxhill Nursery School – Person Specification. Nursery Practitioner Grade 2

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| Category | Essential | Desirable | Evidence |
| Application | * Fully supported in reference * Application form filled in correctly | * Letter of application contains elements of essential criteria | Application  References |
| Qualifications | * NNEB/BTEC NVQ level 2 and working towards level 3 child care and education or equivalent | * Current first aid certificate * Achieved level 3 * Evidence of further professional development | Application  References |
| Experience | * Experience of working effectively in a learning child care setting (this can include time spent training) * Extending learning through supporting child initiated play | * Previous varied experience of working with young children in a range of settings * Experience of working in a setting subject to health & safety, hygiene Child Welfare & Protection Regulations | Application  References  Interview |
| Skills/Knowledge | * A knowledge of EYFS with an interest in holistic learning * Knowledge of child development * The ability to maintain an effective learning environment | * Understanding of how different children develop and learn | Application  Interview |
| Attributes | * Fully flexible and responsive to the needs of the setting * To communicate effectively with colleagues, children, carers and other agencies * Ability to generate enthusiasm * A commitment to developing an inclusive early years setting * Thoroughly enjoy working with very young children | * The ability to contribute effectively to the workload, planning, supervision and responsibilities of a team * Proven communication and interpersonal skills | Application  References  Interview |
| Special Conditions The post is subject to Child Protection Legislation & Criminal Records Bureau | | | |