|  |  |  |  |
| --- | --- | --- | --- |
| CATEGORY | ESSENTIAL | DESIRABLE | METHOD OF ASSESSMENT |
| **APPLICATION** | * Fully supported in reference. * Well-structured supporting letter |  | * Application * References |
| **QUALIFICATIONS** | * Basic Literacy skills | * First Aid certificate | * Application |
| **EXPERIENCE** | * Experience of working with children or caring for children | Knowledge of a variety of children’s playground games for 7 to 11 year olds. | * Application * Interview * References |
| **SKILLS AND PERSONAL QUALITIES** | * Ability to work as a member of a team * Friendly and positive manner * Enthusiastic and sensitive when working with others. * Calm and caring attitude towards pupils. * Well organised * Good role model |  | * Application * Interview * References |

**SOUTH STANLEY JUNIOR SCHOOL**

**POST OF SUPERVISORY ASSISTANT**

**PERSONNEL SPECIFICATION and CRITERIA FOR SELECTION**