|  |  |  |  |
| --- | --- | --- | --- |
| CATEGORY | ESSENTIAL | DESIRABLE | METHOD OF ASSESSMENT |
| **APPLICATION** | * Fully supported in reference.
* Well-structured supporting letter
 |  | * Application
* References
 |
| **QUALIFICATIONS** | * Basic Literacy skills
 | * First Aid certificate
 | * Application
 |
| **EXPERIENCE** | * Experience of working with children or caring for children
 | Knowledge of a variety of children’s playground games for 7 to 11 year olds. | * Application
* Interview
* References
 |
| **SKILLS AND PERSONAL QUALITIES** | * Ability to work as a member of a team
* Friendly and positive manner
* Enthusiastic and sensitive when working with others.
* Calm and caring attitude towards pupils.
* Well organised
* Good role model
 |  | * Application
* Interview
* References
 |

**SOUTH STANLEY JUNIOR SCHOOL**

**POST OF SUPERVISORY ASSISTANT**

**PERSONNEL SPECIFICATION and CRITERIA FOR SELECTION**