**Person specification for Post of Class Teacher**

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|  | Essential Criteria | Desirable Criteria | Evidence |
| Qualifications and experience | * Qualified teacher status * Teaching in Early Years * Has taught mixed aged class, with wide range of ability |  | Application  Reference |
| Knowledge, understanding and skills | * Good curriculum and subject knowledge * Effective organisational skills * Excellent behaviour management * Understand how SEN children can be integrated into lessons and activities * Communicate effectively (orally and in writing) to a variety of audiences * Displays lively, enthusiastic, exciting and good teaching | * Good knowledge of statutory requirements of legislation concerning SEN and Child Protection procedures * Child protection training at Level 1 | Application  Reference  Interview |
| Teaching and Class management | * Sets high standards for all pupils and totally committed to raise standards * Good ability to establish a purposeful and challenging learning environment, both inside and ouside, where all pupils feel secure and confident * Uses a variety of ICT in an effective manner as an integral part of both teaching and learning * Uses a wide range of resources and teaching strategies to stimulate learning and motivate all learners * Able to assess accurately and with observations, use this information to plan lessons * Maintain pupil records accurately * Marks pupils’ work to help them move on in their learning * Has planned and taught cross curricular activities | * Experience of teaching children with emotional difficulties and challenging behaviour, due to disturbed home background | Application  Reference  Interview |
| Professional values | * Establishes and maintains good relationships with pupils, parents and all colleagues * Adopts a flexible approach to working and being a good team member | * Has been responsible for one or more subject responsibility | Application  Reference |
| Personal qualities | * Displays warmth, care and sensitivity when dealing with children and adults * Open-minded, self- evaluative and adaptable to changing circumstances and new ideas * A willingness to listen and learn * Be willing to take an active part in all aspects of school life * Has a sense of humour and makes learning fun |  | Application  Reference  Interview |