**Person specification for Post of Class Teacher**

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|  | Essential Criteria | Desirable Criteria | Evidence |
| Qualifications and experience | * Qualified teacher status
* Teaching in Early Years
* Has taught mixed aged class, with wide range of ability
 |  | ApplicationReference |
| Knowledge, understanding and skills | * Good curriculum and subject knowledge
* Effective organisational skills
* Excellent behaviour management
* Understand how SEN children can be integrated into lessons and activities
* Communicate effectively (orally and in writing) to a variety of audiences
* Displays lively, enthusiastic, exciting and good teaching
 | * Good knowledge of statutory requirements of legislation concerning SEN and Child Protection procedures
* Child protection training at Level 1
 | ApplicationReferenceInterview |
| Teaching and Class management | * Sets high standards for all pupils and totally committed to raise standards
* Good ability to establish a purposeful and challenging learning environment, both inside and ouside, where all pupils feel secure and confident
* Uses a variety of ICT in an effective manner as an integral part of both teaching and learning
* Uses a wide range of resources and teaching strategies to stimulate learning and motivate all learners
* Able to assess accurately and with observations, use this information to plan lessons
* Maintain pupil records accurately
* Marks pupils’ work to help them move on in their learning
* Has planned and taught cross curricular activities
 | * Experience of teaching children with emotional difficulties and challenging behaviour, due to disturbed home background
 | ApplicationReferenceInterview |
| Professional values | * Establishes and maintains good relationships with pupils, parents and all colleagues
* Adopts a flexible approach to working and being a good team member
 | * Has been responsible for one or more subject responsibility
 | ApplicationReference |
| Personal qualities | * Displays warmth, care and sensitivity when dealing with children and adults
* Open-minded, self- evaluative and adaptable to changing circumstances and new ideas
* A willingness to listen and learn
* Be willing to take an active part in all aspects of school life
* Has a sense of humour and makes learning fun
 |  | ApplicationReferenceInterview |