**LANGLEY MOOR PRIMARY SCHOOL** Teacher to cover maternity leave - Person Specification and Criteria for Selection

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| **CATEGORY** | ESSENTIAL | **DESIRABLE** | **EVIDENCE** |
| **APPLICATION** | * Fully completed application form with explanations for any gaps in service
* Fully supported in reference
* Well structured supporting letter indicating beliefs, understanding of current educational issues, outlining class room practice and the use of AfL and data to maximise pupil progress
 |  | * **REFERENCE**
* **LETTER**
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| **QUALIFICATIONS** | * Qualified Teacher Status
 | * Evidence of further study – and/or further Professional Qualifications
 | * **APP FORM**
* **CERTIFICATES**
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| **SAFEGUARDING** | * Successful enhanced DBS Disclosure
* Demonstrate a secure knowledge of child protection procedures
 | * First Aid Qualification
 | * **LETTER**
* **DBS CERT**
* **INTERVIEW**
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| **EXPERIENCE** | * Proven, successful teaching experience within Upper Key Stage 2
* Experience of working successfully and co-operatively as a member of a team in a school
* Proven track record in raising standards of achievement in own class
 | * A proven record in managing and promoting curriculum development
 | * **APP FORM**
* **LETTER**
* **REFERENCE**
* **INTERVIEW**
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| **PROFESSIONAL DEVELOPMENT** | * Evidence of recent and relevant professional development
* Knowledge relating to the new primary National Curriculum
 |  | * **APP FORM**
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| SKILLS | Ability to:* Teach effectively and consistently to a high standard
* Demonstrate high standards of classroom practice, being either outstanding or having the potential to become an outstanding practitioner
* Evidenced delivery of a creative curriculum, using a range of teaching styles
* Use a range of assessment strategies to accelerate progress
* Experience of tracking pupil progress
* Manage and develop the curriculum
* Use ICT to enhance pupil learning across the curriculum.
* Provide for all pupils including those with SEN and MAT to ensure good progress
* Communicate effectively in a variety of situations
* Manage behaviour effectively to support learning
* Establish effective relationships and take on an active role within a team
* Ability to adopt current systems and routines to ensure continuity between teachers
 | * Provision of a subject specialism
 | * **REFERENCE**
* **APP FORM**
* **LETTER**
* **INTERVIEW**
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| **KNOWLEDGE** | * Up to date knowledge of the new National Curriculum and SEN reforms
 | * Any specialist subject knowledge
 | * **LETTER**
* **INTERVIEW**
* **REFERENCE**
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| **PERSONAL ATTRIBUTES** | Demonstrate:* A caring, respectful and positive attitude towards pupils, parents, staff, governors and the wider community
* Good health and attendance
* Enthusiasm, motivation and desire to develop as a teacher
* Flexibility and adaptability in order to be able to mix and work with a wide range of people
* Willingness to be involved in out of school activities
 | * Evidence of experience of organising and managing out of school activities
 | * **APP FORM**
* **LETTER**
* **REFERENCE**
* **INTERVIEW**
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