**LANGLEY MOOR PRIMARY SCHOOL** Teacher to cover maternity leave - Person Specification and Criteria for Selection

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| **CATEGORY** | ESSENTIAL | **DESIRABLE** | **EVIDENCE** |
| **APPLICATION** | * Fully completed application form with explanations for any gaps in service * Fully supported in reference * Well structured supporting letter indicating beliefs, understanding of current educational issues, outlining class room practice and the use of AfL and data to maximise pupil progress |  | * **REFERENCE** * **LETTER** |
| **QUALIFICATIONS** | * Qualified Teacher Status | * Evidence of further study – and/or further Professional Qualifications | * **APP FORM** * **CERTIFICATES** |
| **SAFEGUARDING** | * Successful enhanced DBS Disclosure * Demonstrate a secure knowledge of child protection procedures | * First Aid Qualification | * **LETTER** * **DBS CERT** * **INTERVIEW** |
| **EXPERIENCE** | * Proven, successful teaching experience within Upper Key Stage 2 * Experience of working successfully and co-operatively as a member of a team in a school * Proven track record in raising standards of achievement in own class | * A proven record in managing and promoting curriculum development | * **APP FORM** * **LETTER** * **REFERENCE** * **INTERVIEW** |
| **PROFESSIONAL DEVELOPMENT** | * Evidence of recent and relevant professional development * Knowledge relating to the new primary National Curriculum |  | * **APP FORM** |
| SKILLS | Ability to:   * Teach effectively and consistently to a high standard * Demonstrate high standards of classroom practice, being either outstanding or having the potential to become an outstanding practitioner * Evidenced delivery of a creative curriculum, using a range of teaching styles * Use a range of assessment strategies to accelerate progress * Experience of tracking pupil progress * Manage and develop the curriculum * Use ICT to enhance pupil learning across the curriculum. * Provide for all pupils including those with SEN and MAT to ensure good progress * Communicate effectively in a variety of situations * Manage behaviour effectively to support learning * Establish effective relationships and take on an active role within a team * Ability to adopt current systems and routines to ensure continuity between teachers | * Provision of a subject specialism | * **REFERENCE** * **APP FORM** * **LETTER** * **INTERVIEW** |
| **KNOWLEDGE** | * Up to date knowledge of the new National Curriculum and SEN reforms | * Any specialist subject knowledge | * **LETTER** * **INTERVIEW** * **REFERENCE** |
| **PERSONAL ATTRIBUTES** | Demonstrate:   * A caring, respectful and positive attitude towards pupils, parents, staff, governors and the wider community * Good health and attendance * Enthusiasm, motivation and desire to develop as a teacher * Flexibility and adaptability in order to be able to mix and work with a wide range of people * Willingness to be involved in out of school activities | * Evidence of experience of organising and managing out of school activities | * **APP FORM** * **LETTER** * **REFERENCE** * **INTERVIEW** |