Finchale Primary School

Lunchtime Supervisory Assistant

Person Specification

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|  | **Essential** | **Desirable** | **Sources** |
| **Qualifications** | * Willingness to learn and undertake further training. | * First aid certificate | * Application form * References |
| **Knowledge/Experience** | * Previous experience caring for/ working with young people. * Knowledge and ability to organise games and activities for pupils both inside and outside. * Evidence of working as part of an effective team. * Ability to promote and achieve high standards of behaviour from pupils in a friendly but firm manner. |  | * Interview * Application form * references |
| **Personal Qualities and Skills** | * Ability to work under minimal supervision. * Ability to work with a team. * Demonstration of positive attitude towards pupils. * Ability to present oneself as a positive role model to pupils through dress, speech and attitude. | * An understanding of children with additional needs. | * Interview * Application Form * References |