Finchale Primary School

Lunchtime Supervisory Assistant

Person Specification

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|  | **Essential** | **Desirable** | **Sources** |
| **Qualifications** | * Willingness to learn and undertake further training.
 | * First aid certificate
 | * Application form
* References
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| **Knowledge/Experience** | * Previous experience caring for/ working with young people.
* Knowledge and ability to organise games and activities for pupils both inside and outside.
* Evidence of working as part of an effective team.
* Ability to promote and achieve high standards of behaviour from pupils in a friendly but firm manner.
 |  | * Interview
* Application form
* references
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| **Personal Qualities and Skills** | * Ability to work under minimal supervision.
* Ability to work with a team.
* Demonstration of positive attitude towards pupils.
* Ability to present oneself as a positive role model to pupils through dress, speech and attitude.
 | * An understanding of children with additional needs.
 | * Interview
* Application Form
* References
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