Person Specification

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|  | **Essential** | **Desirable** | **Method of Assessment** |
| **Qualification** | QTS  Degree or Equivalent  GCSE or equivalent in English and Mathematics at grade C or above | GCSE or higher qualifications in other national curriculum subjects which may be useful in school, eg music, IT, modern foreign language. | Application form  Selection Process  Pre-employment checks |
| **Experience** | Experience of teaching the national curriculum including English and Mathematics in relevant key stage either whilst employed, or on teaching practice. | Experience of teaching/being on teaching practice in more than one key stage. | Application form  Selection Process  Pre-employment checks |
| **Skills / Knowledge** | Able to make and maintain excellent relationships with children, parents and carers, colleagues and outside agency staff.  Excellent communicator in both spoken and written English.  Good working knowledge of all national curriculum subjects and especially English and Mathematics.  Able to plan creative and exciting learning opportunities which engage all children including those with SEND.  Excellent behaviour management  Knowledge of current assessment arrangements for either KS1 or KS2 children. |  | Application form  Selection Process  Pre-employment checks |
| **Personal Qualities** | Firmly focused on ensuring that all children make good progress including SEND and those deemed disadvantaged (pupil premium).  A team player prepared to undertake all reasonable duties in order to achieve the best outcomes for all children.  Prepared to learn from training opportunities and coaching by colleagues to improve practice.  An excellent time manager with ability to organise self in order to ensure that work is not all-consuming.  A good sense of humour and ability to see the positive side of challenging situations. | Able to provide evidence that children have made good or excellent progress as a result of teaching.  Have hobbies or interests outside of school to ensure a good work/life balance. | Application form  Selection Process  Pre-employment checks |