**Belmont C of E Primary School**



**Personal Specification**

**CLEANER –** Grade 1, point 10

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| --- | --- | --- | --- |
| **Criteria** | **Essential** | **Desirable** | **Evidence gained from** |
| **Application** | * Clear, complete application form
 |  | * Application form
* References
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| **Qualifications** | * Basic general education
 |  | * Application form
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| **Experience** |  | * Cleaning experience in a work environment
 | * Application form
* References
* Interview
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| **Knowledge, Skills and Aptitudes** | * High standards of cleanliness
 | * Ability to learn on the job
* Knowledge of cleaning methods and products relevant to a school
 | * Application form
* References
* Interview
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| **Personal Qualities** | * Ability to be flexible
* Ability to work as part of a team
* Ability to work in an environment where there are young children
* High standards and expectations
* Sense of humour
 |  | * Application form
* References
* Interview
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