**Person Specification**

**Post Title - Class Teacher- Toft Hill Primary School**

|  |  |  |  |
| --- | --- | --- | --- |
| **SPECIFICATION** | **ESSENTIAL** | **DESIRABLE** | **METHOD OF DEMONSTRATION** |
| **Application** | * Fully supported in reference
* Well-structured supporting letter indicating previous experience in teaching (max 750 words).
 |  | Application Form Reference |
| **Qualifications** | * Qualified Teacher Status
 |

|  |
| --- |
| * Evidence of participation in professional development or further study (unless NQT)
* Evidence of skills that could contribute to the wider life of the school
 |

 | Application Form |
| **Experience** | * Successful teaching experience in Key Stage 1
* Ability to demonstrate excellent standards of classroom practice
 | * Successful teaching experience across the primary phase
* Knowledge of EYFS framework and assessment procedures
 | Application Form Reference Interview |
| **Knowledge & Skills** | * Knowledge of current National Curriculum
* A secure understanding of assessment strategies.
* Understands and values the processes of planning, monitoring and evaluation as an aid to raising standards.
* Ability to promote positive behaviour from all pupils ensuring high standards of discipline and good relationships.
* Clear understanding of how children learn.
* Effective use of ICT in the classroom and as a management tool.
* Ability to work as an effective team member, including ability to direct and supervise support staff
* Ability to organise work and classroom, prioritise tasks, make decisions and manage time effectively.
* Knowledge and understanding of safeguarding issues.
 | * Knowledge of the EYFS curriculum requirements
* Understanding of phonics
 | Application Form InterviewReference  |
| **Personal Qualities** | * Shows warmth, dedication and enthusiasm
* Good interpersonal skills
* Excellent communication skills
* Ability to think creatively and imaginatively
* Ability to identify own professional development needs and a commitment to ongoing professional development
 | * Desire to be involved in extra-curricular activities
 | Application Form InterviewReference  |