**Person Specification**

**Post Title - Class Teacher- Toft Hill Primary School**

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| **SPECIFICATION** | **ESSENTIAL** | **DESIRABLE** | **METHOD OF DEMONSTRATION** |
| **Application** | * Fully supported in reference * Well-structured supporting letter indicating previous experience in teaching (max 750 words). |  | Application Form  Reference |
| **Qualifications** | * Qualified Teacher Status | |  | | --- | | * Evidence of participation in professional development or further study (unless NQT) * Evidence of skills that could contribute to the wider life of the school | | Application Form |
| **Experience** | * Successful teaching experience in Key Stage 1 * Ability to demonstrate excellent standards of classroom practice | * Successful teaching experience across the primary phase * Knowledge of EYFS framework and assessment procedures | Application Form  Reference  Interview |
| **Knowledge & Skills** | * Knowledge of current National Curriculum * A secure understanding of assessment strategies. * Understands and values the processes of planning, monitoring and evaluation as an aid to raising standards. * Ability to promote positive behaviour from all pupils ensuring high standards of discipline and good relationships. * Clear understanding of how children learn. * Effective use of ICT in the classroom and as a management tool. * Ability to work as an effective team member, including ability to direct and supervise support staff * Ability to organise work and classroom, prioritise tasks, make decisions and manage time effectively. * Knowledge and understanding of safeguarding issues. | * Knowledge of the EYFS curriculum requirements * Understanding of phonics | Application Form  Interview  Reference |
| **Personal Qualities** | * Shows warmth, dedication and enthusiasm * Good interpersonal skills * Excellent communication skills * Ability to think creatively and imaginatively * Ability to identify own professional development needs and a commitment to ongoing professional development | * Desire to be involved in extra-curricular activities | Application Form  Interview  Reference |