**OUR LADY STAR OF THE SEA RC PRIMARY SCHOOL**

**KS2 Teacher MPS/UPS (Mixed Year 3/4)**

**PERSON SPECIFICATION AND CRITERIA FOR SELECTION**

|  |  |  |  |
| --- | --- | --- | --- |
| CATEGORY | ESSENTIAL | DESIRABLE | HOW CRITERIA WILL BE ASSESSED |
| APPLICATION | * Fully supported in reference * Well-structured supporting letter indicating previous experience in teaching (No more than 1000 words) | * Practising Catholic or a commitment to supporting our Catholic ethos | - Application Form  - References |
| QUALIFICATIONS | * Qualified Teacher status * Degree | * Evidence of further study – this could be on going and/or further Professional Qualifications | - Application Form |
| EXPERIENCE | * Successful teaching experience in Key Stage 2 * Experience of successful and co-operative working as a member of a team * Track record over time of raising pupil achievement * Track record of actively promoting safeguarding procedures in a school | * Teaching experience in more than one Key Stage | - Application Form  - References  - Interview |
| PROFESSIONAL DEVELOPMENT | * Evidence of recent professional development activities and/or training in relation to Primary education within the past year | * Evidence of up to date professional development in relation to the Primary curriculum, target setting and assessment | - Application Form  - References  - Interview |
| SKILLS | * Ability to communicate effectively in a variety of situations * Good ICT skills * Curriculum management – planning, delivery and assessment * Good classroom and behaviour management * Experience, knowledge and understanding of education partnerships | * Ability to develop and maintain a supportive and caring emotional environment for young children | - Application Form  - References  - Interview |
| SPECIAL KNOWLEDGE | * A clear vision and understanding of the needs of all pupils in order to ‘close the gap’ in learning between pupil groups * Detailed knowledge of the structure and content of the current primary and KS2 curriculum * Understanding and knowledge of current issues in education | * Knowledge of administrative duties with Y3/4 * Ability to incorporate characteristics of effective learning into all aspects of provision | - Application Form  - References  - Interview |
| PERSONAL ATTRIBUTES | * Ability to demonstrate enthusiastic, sensitive, resilient and appropriate teamwork whilst working with others * High quality care guidance and support for pupils and parents * Evidence of being able to build and sustain effective working relationships with staff, Governors, parents and the wider community * Flexibility and adaptability in order to be able to mix and work with a wide range of people * A track record of making learning fun and exciting for all children ensuring all children develop a real desire for learning and school | * An enthusiasm for and understanding of how promoting and incorporating aspects of Sustainability and LOtC can positively impact on children’s learning | - Application Form  - References  - Interview |