**OUR LADY STAR OF THE SEA RC PRIMARY SCHOOL**

**KS2 Teacher MPS/UPS (Mixed Year 3/4)**

**PERSON SPECIFICATION AND CRITERIA FOR SELECTION**

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| CATEGORY | ESSENTIAL | DESIRABLE | HOW CRITERIA WILL BE ASSESSED |
| APPLICATION | * Fully supported in reference
* Well-structured supporting letter indicating previous experience in teaching (No more than 1000 words)
 | * Practising Catholic or a commitment to supporting our Catholic ethos
 | - Application Form- References |
| QUALIFICATIONS | * Qualified Teacher status
* Degree
 | * Evidence of further study – this could be on going and/or further Professional Qualifications
 | - Application Form |
| EXPERIENCE | * Successful teaching experience in Key Stage 2
* Experience of successful and co-operative working as a member of a team
* Track record over time of raising pupil achievement
* Track record of actively promoting safeguarding procedures in a school
 | * Teaching experience in more than one Key Stage
 | - Application Form- References- Interview |
| PROFESSIONAL DEVELOPMENT | * Evidence of recent professional development activities and/or training in relation to Primary education within the past year
 | * Evidence of up to date professional development in relation to the Primary curriculum, target setting and assessment
 | - Application Form- References- Interview |
| SKILLS | * Ability to communicate effectively in a variety of situations
* Good ICT skills
* Curriculum management – planning, delivery and assessment
* Good classroom and behaviour management
* Experience, knowledge and understanding of education partnerships
 | * Ability to develop and maintain a supportive and caring emotional environment for young children
 | - Application Form- References- Interview |
| SPECIAL KNOWLEDGE | * A clear vision and understanding of the needs of all pupils in order to ‘close the gap’ in learning between pupil groups
* Detailed knowledge of the structure and content of the current primary and KS2 curriculum
* Understanding and knowledge of current issues in education
 | * Knowledge of administrative duties with Y3/4
* Ability to incorporate characteristics of effective learning into all aspects of provision
 | - Application Form- References- Interview |
| PERSONAL ATTRIBUTES | * Ability to demonstrate enthusiastic, sensitive, resilient and appropriate teamwork whilst working with others
* High quality care guidance and support for pupils and parents
* Evidence of being able to build and sustain effective working relationships with staff, Governors, parents and the wider community
* Flexibility and adaptability in order to be able to mix and work with a wide range of people
* A track record of making learning fun and exciting for all children ensuring all children develop a real desire for learning and school
 | * An enthusiasm for and understanding of how promoting and incorporating aspects of Sustainability and LOtC can positively impact on children’s learning
 | - Application Form- References- Interview |