South Stanley Infant and Nursery School

**CLASSROOM TEACHER - PERSON SPECIFICATION**

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| **Attributes / Qualities** | **Essential** | **Desirable** | **Method of assessment** |
| **Application** | * Fully supported references
* Well-structured supporting letter indicating beliefs, understanding of important educational issues and teaching styles
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| **Qualifications** | * Qualified teacher status
* Degree qualification(s) or equivalent
 |  | * Application form
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| **Experience** | * At least two year’s teaching experience
* Proven record of effective teaching & learning
* Good management of broad and balanced curriculum delivery
* High expectations of pupil achievement and behaviour
* Management of assessment procedures and commitment to pupil progress
* Successful and co-operative team work
 | * Experience of EYFS and KS1
* Potential for middle leadership
 | * Application form
* References
* Interview
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| **Professional Development**  | * Desire to develop and extend skills in teaching and learning
* Evidence of attendance at recent and relevant training within the last two years
 | * Commitment to own professional development
 | * Application form
* References
* Interview
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| **Skills, knowledge & expertise** | * An excellent classroom practitioner
* Effective behaviour management skills
* Ability to use ICT to enhance teaching and learning
* Ability to plan and deliver the curriculum effectively and assess pupil work accurately
* High standard of organisational/time management skills
* Ability to communicate effectively in a variety of situations and contexts – both written and verbally
* Skilled and confident in the teaching of literacy and numeracy
* Track record of actively promoting safeguarding procedures in a school
* Detailed knowledge of the structure and content of the National Curriculum
* Experience of effectively leading a subject area
* A clear vision and understanding of the needs of all pupils, including those with special educational needs
* Understanding and knowledge of current issues in education
* Interest in supporting the wider community of the school
 | * Capacity to provide an extra- curricular activity
* Experience of analysing data and tracking progress
 | * Application form
* References
* Interview
* Presentation
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| Personal | * A robust approach to work
* Stamina
* Ability to work flexibly
* A creative thinker who is innovative and imaginative
* Ability to set and sustain high standards in all areas of teaching
* Ability to work collaboratively and with sensitivity
* Willingness to contribute to the school’s ethos and values
* A sense of humour!
 | * Willingness to play a full and active role in aspects of school life beyond the teaching and learning
 | * Application form
* References
* Interview
* Presentation
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