****Woodlea Primary School

**Person Specification – Lower School Leader and SENCO**

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| **CATEGORY** | **ESSENTIAL** | **DESIRABLE** |
| **APPLICATION**  Evidence in:   * application form * letter of application | * Fully supported by two references. * Well-structured supporting letter showing a clear desire to teach in Woodlea Primary School. |  |
| **QUALIFICATIONS**  Evidence in:   * application form | * Qualified Teacher Status. * To have already undertaken or a willingness to undertake the Professional qualification for SEND Coordination. | * Evidence of continuous INSET with particular reference to KS1, EYFS and/or Special Educational Needs. |
| **EXPERIENCE**  Evidence in:   * letter of application * interview * references | * Qualified teacher with at least four years’ experience in either Key Stage 1 and / or Early Years. * Evidence of ability to demonstrate consistently outstanding classroom practice. * Evidence of continuing professional development. * Evidence of effective curriculum leadership in school. * Experience of initiating and managing change. * Evidence of leading other teachers. * Track record over time of raising pupil achievement. | * Teaching experience across the whole primary age range. * Experience of preparing pupils for KS1 SATs. * Experience of leading SEND provision in school. |
| **KNOWLEDGE, SKILLS AND ATTRIBUTES**  Evidence in:   * application form * letter of application * interview * references * teaching observation | * Ability to accurately assess, plan and employ a range of teaching strategies. * Ability to lead other staff. * Ability to analyse and evaluate external and internal data to accurately assess pupil progress. * Ability to communicate effectively, both verbally and in writing. * Ability to organise, manage and teach children in a highly effective manner by setting high expectations which inspire, motivate and challenge. * Ability to use ICT effectively both in classroom practice and within own professional work. * Clear knowledge of curriculum management – planning, delivery and assessment. * Excellent subject knowledge and understanding of the progression of skills in English and Maths. * Knowledge of safeguarding and child protection issues. | * Teaching experience across the whole primary age range. |
| **PERSONAL ATTRIBUTES**  Evidence in:   * application form * letter of application * interview * references * teaching observation | * Willingness to be fully involved and committed to all aspects of ‘Woodlea life’. * To be highly motivated, organised and enthusiastic. * To be flexible, open-minded, and adaptable to changing circumstances and new ideas. * Ability to be an effective team player. * Be able to establish and maintain good relationships with pupils, colleagues and parents. * To be professional at all times. * Support for an engaging enrichment activities such as educational visits, visitors, drama etc. * Ability to inspire and motivate children through an energetic and enthusiastic approach. | * Willingness to participate in the extra-curricular activities of the school. |