****Woodlea Primary School

**Person Specification – Lower School Leader and SENCO**

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| **CATEGORY** | **ESSENTIAL** | **DESIRABLE** |
| **APPLICATION**Evidence in:* application form
* letter of application
 | * Fully supported by two references.
* Well-structured supporting letter showing a clear desire to teach in Woodlea Primary School.
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| **QUALIFICATIONS**Evidence in:* application form
 | * Qualified Teacher Status.
* To have already undertaken or a willingness to undertake the Professional qualification for SEND Coordination.
 | * Evidence of continuous INSET with particular reference to KS1, EYFS and/or Special Educational Needs.
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| **EXPERIENCE**Evidence in:* letter of application
* interview
* references
 | * Qualified teacher with at least four years’ experience in either Key Stage 1 and / or Early Years.
* Evidence of ability to demonstrate consistently outstanding classroom practice.
* Evidence of continuing professional development.
* Evidence of effective curriculum leadership in school.
* Experience of initiating and managing change.
* Evidence of leading other teachers.
* Track record over time of raising pupil achievement.
 | * Teaching experience across the whole primary age range.
* Experience of preparing pupils for KS1 SATs.
* Experience of leading SEND provision in school.
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| **KNOWLEDGE, SKILLS AND ATTRIBUTES**Evidence in:* application form
* letter of application
* interview
* references
* teaching observation
 | * Ability to accurately assess, plan and employ a range of teaching strategies.
* Ability to lead other staff.
* Ability to analyse and evaluate external and internal data to accurately assess pupil progress.
* Ability to communicate effectively, both verbally and in writing.
* Ability to organise, manage and teach children in a highly effective manner by setting high expectations which inspire, motivate and challenge.
* Ability to use ICT effectively both in classroom practice and within own professional work.
* Clear knowledge of curriculum management – planning, delivery and assessment.
* Excellent subject knowledge and understanding of the progression of skills in English and Maths.
* Knowledge of safeguarding and child protection issues.
 | * Teaching experience across the whole primary age range.
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| **PERSONAL ATTRIBUTES**Evidence in:* application form
* letter of application
* interview
* references
* teaching observation
 | * Willingness to be fully involved and committed to all aspects of ‘Woodlea life’.
* To be highly motivated, organised and enthusiastic.
* To be flexible, open-minded, and adaptable to changing circumstances and new ideas.
* Ability to be an effective team player.
* Be able to establish and maintain good relationships with pupils, colleagues and parents.
* To be professional at all times.
* Support for an engaging enrichment activities such as educational visits, visitors, drama etc.
* Ability to inspire and motivate children through an energetic and enthusiastic approach.
 | * Willingness to participate in the extra-curricular activities of the school.
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