Newsham Primary School

Person Specification

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| *Post Title*: Teacher - EYFS | *Director/Service/Sector*: Education | Ref: |
| **Essential** | **Desirable** | Assessed by: |
| Qualifications |  |
| * Qualified teacher status
* Evidence of continued professional development
* Degree or equivalent
 |  | Application FormInterview |
| Experience |  |
| * Teaching experience in a primary school environment
* A current or very recent teaching experience in Early Years
 | * Experience of key stage/whole school data collection/analysis
* Extra-curricular involvement/experience
* A proven commitment to working in partnership with parents and other stakeholders
* Successful experience of leading a team of pupils, parents or staff
 | Application FormObservation and Interview |
| Skills, Knowledge and Aptitude |  |
| * Excellent communication skills, verbal and written
* Able to use ICT effectively as an administrative and teaching tool
* Ability to manage time and prioritise workload effectively
* Ability to relate well to all members of the school community
 | * Ability to coach and develop and influence the practice of colleagues
* Ability to coordinate a subject that relates to National Curriculum provision
 | Application FormObservation and InterviewReferenceObservation |
| Values and Personal Qualities |  |
| * Positive, open minded, ‘solution focused’ approach
* Flexible approach to teaching strategies and strong team player
* Willingness to teach throughout the primary age range and share expertise and reflect upon practice
* Enthusiastic, cheerful manner with a good sense of humour
* Energy, resilience, dedication and commitment to the whole school
* Creative, innovative and prepared to move out of a ‘comfort zone’
 | * Enthusiasm for working across a number of classes in EYFS
* Willingness to liaise with teaching colleagues to maximise assessment and wider learning outcomes for all pupils
 | Application formObservation and InterviewReference |