

MASH Coordinator

Part A

The following criteria (experience, skills and qualifications) will be used to short-list at the application stage:

Essential

- Previous management experience of social workers within a statutory social work setting including issues such as absence management, underperformance and continuing professional development
- Experience of successfully managing service change and development with evidenced outcomes for children, young people and families
- Experience of working collaboratively and innovatively on a multi-disciplinary basis with demonstrable service improvements as a result of the post holder's involvement
- Qualified social worker holding current registration with the HCPC
- Detailed knowledge of legislation, guidance, best practice and current trends in Children's Social Care
- Demonstrable track record of constructive collaborative case management with partner agencies
- Demonstrable track record of applying strong analytical skills and lateral thinking to develop creative and innovative service solutions
- Able to demonstrate a track record of standard setting for staff including expectations, timescales and establishing clear lines of responsibility and accountability
- Able to influence, motivate and empower others to build effective teams, relationships, trust and appropriate challenge within a multi-disciplinary setting
- Demonstrable commitment to being an active participant of a teaching and learning organisation
- Able to manage and deliver innovative service solutions within budget and within timescale
- Personal and professional demeanour which generates credibility and confidence amongst, service users, Members, senior management, employees and other stakeholders

Part B

The following additional criteria will be further explored at the interview stage:

- Evidence of an open and collaborative leadership style which values the contribution of others and motivates and enables them to achieve their potential and make a difference
- Able to think quickly and collaboratively in response to service demands and implement appropriate solutions to complex situations utilising an evidence-

based approach to understand the issues and work co-operatively with partner agencies to help service users meet their needs

- Able to be creative and innovative in delivering outcomes with a clear understanding of the values at the heart of how services and outcomes are delivered
- Excellent written and oral communication, presentation and critical influencing skills that can engage and facilitate collaborative working with a diverse range of audiences
- Personal and professional credibility with all stakeholders including service users and staff, partners, providers and elected members that inspire confidence in the Council
- Strong management acumen with well-developed performance and risk management skills to provide safe and outstanding service delivery
- Commitment to improve the safety and wellbeing of children and young people engaging and supporting families and communities in order to do so

Disposition

Displays a personal commitment and leadership approach to delivering the council's values of:

- Fairness
- Co-operation
- Liberating
- Accountable
- Forward Thinking
- Confident
- Leadership

Additional requirements

- Regulated Activity DBS Check
- Able to work whatever hours are reasonable and necessary