**Ashington Joint Welfare Scheme**

**Hirst Welfare Centre**

**Job Description**

**Post:** Youth Support Worker

**Responsible To: Senior** Youth Worker

**Responsible For:** Nil

**Hourly Rate:** Up to £10.50ph (qualified level 3 rate) Rate dependant on qualification and experience

**Job Purpose**

To assist the senior youth worker and project staff in the delivery of our Youth Development Programme for 10-19 years olds, primarily across evenings and weekends. There will be time within this role for development of new projects and networking within the youth sector.

**Main Duties**

The following list is typical of the level of duties which the post holder will be expected to perform. It is not necessarily exhaustive & other duties of a similar type and level maybe required.

* To plan, develop, deliver, evaluate and monitor sessions and provision within a youth work curriculum
* To work directly with young people to identify their needs, seek ways of assisting and responding positively, develop new opportunities for them and ensure their participation in the centre’s decision-making process.
* To establish relationships with young people, listen to ideas, problems and concerns and to respond appropriately offering ongoing individual support using appropriate skills, informal support and other creative forms of engagement.
* Encourage informal, personal and social education by developing professional relationships with and between young people involved in the centre
* To assist in the development of informal learning opportunities for young people to enable personal and social education
* To promote, recognise and accredit young peoples achievements and learning when appropriate
* Deputise for the Youth Worker as and when required
* To work in ways which promote equality of opportunity, participation and responsibility.
* To work with young people to safeguard their welfare.
* To work towards given and agreed targets and outcomes
* To Implement monitoring procedures and collate output and outcome information on a quarterly basis.
* To work variable hours in accordance with service and delivery needs, including evenings and weekends.
* To network and share good practice with other youth organizations
* To attend networking meetings when required
* Ensure Health & Safety of staff and users at all times
* Participate in learning & development activities as appropriate

**Additional Information**

* The post holder will be required to accept responsibility and to be able to work on his/ her own initiative
* The post consists of close public contact therefore, the Youth Support Worker should be enthusiastic & enjoy working with people.