



L U N G F I S H

Person Specification

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|------------------------|-------------------|----------------|-------------------|
| Post Title: | Project Architect | Salary: | £33,996 - £46,008 |
| Responsible to: | Lead Architect | Date: | June 2016 |

| | | Essential/ Desirable | Assessment Method |
|--|---|-------------------------|----------------------|
| Experience | | | |
| 1 | Passionate for design and architecture and able to demonstrate a portfolio of experience as a project architect. | Essential | AIP |
| 2 | Experience of project running and management in a design team working with a variation of clients, stakeholders and national contractors. | Essential | AI |
| 3 | Experience of operating in a commercial environment and proven experience in client engagement. | Essential | AI |
| 4 | Experience of successfully running architectural projects and programmes of work. | Essential | AI |
| 5 | Experience of professional practice protocols and standards. | Essential | AI |
| 6 | Experience of managing client expectations to a high standard. | Essential | AI |
| Education / Training / Qualifications | | | |
| 7 | At least 5 years of experience as a qualified architect with the Royal Institute of British Architects (RIBA). | Essential | AI |
| 8 | A second formal management qualification. | Desirable | AID |
| Knowledge | | | |
| 9 | Operational elements of a commercial client facing business. | Essential | AI |
| 10 | Understand CRM systems and how they can support business performance. | Desirable | AI |
| 11 | Proficient in Revit, AutoCAD , 3D skills and experience with Adobe Creative Suite. | Desirable | AI |
| 12 | IT literate and competent in the use of the Microsoft Office suite. | Essential | AI |
| Skills / aptitudes | | | |
| 13 | Perform an ambassadorial role for Scape with confidence, energy and enthusiasm. | Essential | AI |
| 14 | Team player with the ability to motivate, influence and inspire with design skills and vision. | Essential | AIP |

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|----------------------------|---|-----------|-----|
| 15 | Excellent oral and written communication skills. | Essential | AIP |
| 16 | Commercial judgement supported by business skills in marketing. | Essential | AI |
| 17 | Ability to be innovative and creative in the development of processes and procedures. Possess the discipline and know how to bring these together in to high quality technical and guidance documents for practical project applications. | Essential | AI |
| 18 | Analytical approach to problem solving. | Essential | AI |
| 19 | Well-developed inter personnel skills to enable the post holder to exercise tact, diplomacy and reconcile differences within Customer organisations. | Essential | AI |
| Other Factors | | | |
| 20 | Ability to undertake site visits which may involve crossing difficult or uneven terrain, working at height or in confined spaces. | Essential | AI |
| 21 | Full driving licence and use of a car. | Essential | AI |
| 22 | Ability to work flexibly and outside normal office hours when required with willingness to travel nationwide as required, with occasional overnight stop-over as necessary. | Essential | AI |
| Equal Opportunities | | | |
| 23 | An understanding and appreciation of Equal Opportunities in Employment and service provision. | Essential | AI |

Key to method of assessment

- A Application Form
- I Interview
- D Documentary evidence to be supplied at interview
- P Presentation
- T Task based exercise