**PERSON SPECIFICATION**

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| **POST :**  **Casual Yard Assistant** | **UNIT:**  **Active Northumberland** | **LOCATION:**  **The Pegasus Centre** | **GRADE:**  Hourly Paid |

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|  | **Essential** | **Desirable** | **Method of Assessment** |
| **Experience** | Experience of working in an equestrian centre and working in a yard | Experience of working with disabled clients  Experience of working with the voluntary sector | Application form  Interview  References |
| **Qualifications and Training** | None | BHS qualification  First aid qualification  Health and Safety qualifications  Equine First Aid qualification  Manual Handling qualification  Customer Care qualification | Application form  Interview  Certificates  Test |
| **Skills, Knowledge and Aptitude** | Knowledge, skills and aptitude relevant to yard duties | Knowledge and understanding of health and safety law and policies and principles relating to yard management  Good writing skills | Application form  Interview  References  Certificates. |
| **Personal Qualities** | Good communication and organisational skills  Ability to work unsupervised  Courteous  Responsible  Smart appearance | Good interpersonal and planning skills  Fit and able to carry out full range of duties | Application form  Interview  References |
| **Special Requirements** | A willingness to work flexibly including being available evenings, weekends and statutory holidays  A willingness to learn and participate in training  Satisfactory full DBS check  A commitment to promote equality of opportunity | Valid driving licence and regular access to means of transport | Application form  Interview  References  Certificates |