**PERSON SPECIFICATION**

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| **POST :** **Casual Yard Assistant** | **UNIT:** **Active Northumberland** | **LOCATION:****The Pegasus Centre**  | **GRADE:**Hourly Paid |

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|  | **Essential** | **Desirable** | **Method of Assessment** |
| **Experience** | Experience of working in an equestrian centre and working in a yard | Experience of working with disabled clientsExperience of working with the voluntary sector | Application formInterviewReferences |
| **Qualifications and Training**  | None | BHS qualificationFirst aid qualificationHealth and Safety qualificationsEquine First Aid qualificationManual Handling qualificationCustomer Care qualification | Application formInterviewCertificatesTest |
| **Skills, Knowledge and Aptitude** | Knowledge, skills and aptitude relevant to yard duties | Knowledge and understanding of health and safety law and policies and principles relating to yard managementGood writing skills | Application formInterviewReferencesCertificates. |
| **Personal Qualities** | Good communication and organisational skillsAbility to work unsupervisedCourteousResponsibleSmart appearance | Good interpersonal and planning skillsFit and able to carry out full range of duties | Application formInterviewReferences |
| **Special Requirements** | A willingness to work flexibly including being available evenings, weekends and statutory holidaysA willingness to learn and participate in trainingSatisfactory full DBS checkA commitment to promote equality of opportunity | Valid driving licence and regular access to means of transport | Application formInterviewReferencesCertificates |