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**HYDRO THERAPY POOL LIFEGUARD**

**PERSON SPECIFICATION (GRADE 1)**

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|  | **ESSENTIAL** | **METHOD OF ASSESSMENT** |
| Qualification/  training | * A reasonable standard of education. * To hold a relevant lifeguard qualification | Application form |
| Experience | * Experience of working with children including those with a learning disability. | Application form  Interview |
| Knowledge | * Knowledge of health and safety issues surrounding the use of a pool. | Application form  Interview |
| Skills | * Ability to relate to children and adults. * Ability to work as part of a team. * Effective communication skills. * Ability to follow advice and guidance from line manager * An ability to promote and safeguard all children | Application form  Interview |
| Personal Attributes | * Friendly, professional and respectful approach. * Adaptable, flexible and motivated. * Energetic and enthusiastic. * Patient and empathetic. | Interview |