



South Tyneside Council

CHILDREN, ADULTS AND HEALTH

PERSON SPECIFICATION

POST TITLE: Nursery Assistant

GRADE: South Tyneside Living Wage

	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
Educational Attainment	<ul style="list-style-type: none"> NVQ 3 in Childcare/Education or equivalent Level 2 in English (Grade C GCSE or equivalent) Level 2 in mathematics (Grade C GCSE or equivalent) 	<ul style="list-style-type: none"> PSLA Diploma in Preschool Practice 	<ul style="list-style-type: none"> Application form Certificates
Work Experience	<ul style="list-style-type: none"> Experience of working with children in a childcare setting 	<ul style="list-style-type: none"> Experience of working with children in a variety of settings 	<ul style="list-style-type: none"> Application form Interview References Observational assessment test
Knowledge/ Skills/ Aptitudes	<ul style="list-style-type: none"> Knowledge of current childcare standards and legislation Knowledge and understanding of Child Protection and safeguarding High standard of written and verbal communication skills Be computer literate and competent to use a PC or Laptop Committed to team-working and to the care, support and guidance of young children 	<ul style="list-style-type: none"> Knowledge and understanding of an Active Learning Philosophy 	<ul style="list-style-type: none"> Interview References Observational assessment test
Disposition	<ul style="list-style-type: none"> Enthusiastic and dynamic Self motivated Able to work as part of a multi-disciplinary team Flexible approach to work Committed to the principles of equality and diversity 		<ul style="list-style-type: none"> References Interview

Circumstances	<ul style="list-style-type: none"> • Willingness to participate in training and development • Enhanced clearance from Disclosure and Barring Service 		<ul style="list-style-type: none"> • Interview • DBS check
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