

## **Person Specification**

**Leisure Assistant**

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| **Section 1. Important Information** |
| |  |  | | --- | --- | | **Directorate** | **Environment and Leisure Services** | | **Service area/**  **Section/Location** | **Leisure Services**  **Any worksite within North Tyneside** | | **Grade** | **Grade 5** | |
| **Section 2. Job Criteria** |
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| **Factor** | **Essential** | **Desirable** | **Assessment means** |
| **Skills and Knowledge** | **Excellent customer care skills.**  **Experience of working with people.** | **Experience of local authority.**  **Knowledge of statutory requirements.** | **Application form.**  **Interview.** |
| **Qualifications and Training** | **RLSS Pool Lifeguard qualification or equivalent.** | **ASA Level 2 Swimming Teachers Certificate.**  **First Aid at Work.**  **Customer Care.**  **Child Protection.**  **Manual Handling and Lifting**  **COSHH** | **Certificates.**  **Application**  **form.**  **Interview.** |
| **Experience** | **Working as part of a team.**  **Working on own initiative.** | **Working in a service led industry.**  **Previous experience in a pool environment.** | **Application form.**  **Interview.** |
| **Special Requirements** | **Excellent communication skills.**  **Confident and outgoing.** |  | **Application form.**  **Interview.** |
|  | **Able to work mornings, weekends and evenings.**  **Must be physically capable of carrying out the full range of duties.** |  | **Interview** |