**PERSON SPECIFICATION: COMMUNITY WORKER (DISABILITIES) POST REFERENCE: SR-104859**

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# **Hartlepool Borough Council is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults. This post is subject to safer recruitment measures, including a Disclosure and Barring Service (DBS) check.**

Staff are responsible for providing personal care to male service user which involves physical contact with males. To ensure the dignity and privacy of male service users this post requires a male care worker this is a genuine occupational requirement. 'In line with the occupational requirements of the Equality Act 2010'

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| REQUIREMENTS | ESSENTIAL CRITERIAPlease indicate in brackets after each criteria how this will be verified i.e. (F), (I), (T), (R)  | DESIRABLE CRITERIAPlease indicate in brackets after each criteria how this will be verified i.e. (F), (I), (T), (R) |
| * **Educational/vocational/ occupational qualifications and/or training**
* **Specific qualifications (or equivalents)**
 | NVQ Level 2 in Social Care or a commitment to work towards this within a 12 month period. (F) NVQ Level 3 in Safe Handling of Medicines or a commitment to work towards this qualification. (F) (I)  | NVQ Level 3 in Social Care (F) (I) |
| * **Work or other relevant experience**
 | Evidence of experience of supporting vulnerable people (F) (I)Evidence of commitment to achieving positive outcomes for people who use services. (F) (I) | Evidence of recording skills (F) (I)Evidence of experience of supporting vulnerable people (F) (I)Evidence of working effectively with people from internal/external agencies in a professional manner (I)Evidence of practical involvement in the implementation of care programmes (I) |
| **ESSENTIAL/DESIRABLE CRITERIA WILL BE VERIFIED BY: F = FORM I = INTERVIEW T = TEST(S) R = REFERENCE(S)** |

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| REQUIREMENTS  | ESSENTIAL CRITERIAPlease indicate in brackets after each criteria how this will be verified i.e. (F), (I), (T), (R)  | DESIRABLE CRITERIAPlease indicate in brackets after each criteria how this will be verified i.e. (F), (I), (T), (R) |
| * **Skills, abilities, knowledge and competencies**
 | Evidence of communicating effectively with people at all levels both verbally and in writing including people with disabilities (I) (F)Evidence of planning and organisational skills (F) (I)Evidence of recording information accurately (I) (F)Evidence of a person centred approach (I) (F) Evidence of the ability to be aware of health and safety issues. (F) (I) | tieodeoEvidence of basic knowledge of Social policies and procedures (I) |
| * + **General competencies**
 | Evidence of a sound value base. (F) (I)Demonstrate a person centred approach. (F) (I)A commitment to undertake training as identified in line with job profile (I) |  |
|  **ESSENTIAL / DESIRABLE CRITERIA WILL BE VERIFIED BY: F = FORM I = INTERVIEW T = TEST(S) R = REFERENCE(S)** |

Please note all appointments within Hartlepool Borough Council are subject to a declaration of medical fitness by the Council’s Occupational Health Service (having made reasonable adjustments in line with the Equality Act (2010) where necessary.