





# Lecturer 1 (Employability/Health and Social Care)

#### **External Vacancy**

Post Ref 5871. Part Time 18.5 hours, Permanent £22,800.75 - £25,642.89 per annum, pro rata (dependent on qualifications)

An opportunity has arisen for a 0.5 FTE lecturer 1 (permanent) position within the Employability and Skills provision. The post offers the opportunity to play a key role in driving forward the quality of pre-employment provision as part of a successful team who engage unemployed learners in a variety of settings to support achievement and encourage progression into work or onto further education.

We are seeking to appoint outstanding classroom practitioners; who can demonstrate curriculum development within employability and Health and Social Care, including manual handling and first aid, innovative teaching, learning and assessment practices and effective standardisation and verification to ensure positive outcomes for learners and to work closely with other lecturing staff across the team.

The successful applicant will be supportive, with excellent interpersonal skills and classroom management strategies. You will have experience in developing resources and delivering to a minimum of level 2 qualification within health and social care settings and possess a teaching qualification or be working towards one.

Applicants should be able to demonstrate, in their personal statement, practical examples of how they fulfil the person specification.

Due to the nature of this post you will be required to undertake an Enhanced Disclosure Check. We are big advocates of diversity so applications are welcome from anyone who's suitably qualified.

To find out more about this great opportunity visit <a href="www.sunderlandcollege.ac.uk/vacancies">www.sunderlandcollege.ac.uk/vacancies</a> alternatively email <a href="wacancies@sunderlandcollege.ac.uk">www.sunderlandcollege.ac.uk/vacancies</a> are application pack.

All applications must be received by Wednesday 26 October 2016, 5:00pm.

It is anticipated that interviews will take place during the week commencing 07 November 2016.

We are working towards equal opportunities and welcome applications from all sections of the community. We are committed to PREVENT and safeguarding the welfare of children and vulnerable adults.



#### **Job Description**

(This is a description of the job as it is as present constituted. It may be necessary, from time to time, to update job descriptions to ensure that they relate to the job as then being performed. Therefore, management reserve the right to make changes to your job description, commensurate with your grade/level in the organisation, after consultation with you).

Post Title: Lecturer 1 (Employability/Health & Social Care)

Post Reference No: 5871

Department Employability

Grade: Points 21-25 (points 21-22 unqualified)

Contract: Permanent

Hours: 18.5 hours

Location: Any College Campus

Responsible to: Curriculum Leader (Employability & Community)

#### **MAIN DUTIES:**

#### 1 Delivery of curriculum

- 1.1. Prepare session plans and use shared resources to deliver to an identified scheme of work for own classes.
- 1.2. Deliver differentiated teaching, learning and assessment strategies to meet your learner needs.
- 1.3. Make effective use of independent learning technology (ILT) to enhance your own students learning in and out of the classroom.

#### 2 Assessment of student learning

- 2.1 Prepare and assess students for a range of assessments.
- 2.2 Carry out marking and assessment to provide feedback to students to enable improvement.
- 2.3 Maintain assessment records for own classes.
- 2.4 Participate in standardisation.



#### 3 Provision of support for student learning

- 3.1 Provide academic and additional learning support.
- 3.2 Support students in their learning and personal development.
- 3.3 Liaise with curriculum delivery and support staff to support student learning.
- 3.4 Monitor student attendance, behaviour and progress and inform appropriate staff using Promonitor.

#### 4 Maintenance of appropriate records and documentation

- 4.1 Maintain appropriate records and reports for own classes.
- 4.2 Participate in the College's quality assurance and quality improvement processes.

## 5 Maintenance of appropriate continuing professional development and general aspects of role

- 1.1 Maintain appropriate continuing professional development.
- 1.2 Participate in recruitment and marketing events, and parents' evenings.
- 1.3 To uphold British Values, the college values and responsibilities with regard to equality and diversity.
- 1.4 To have due regard and take responsibility for PREVENT and the safeguarding and promotion of the welfare of children and/or vulnerable adults.
- 1.5 Undertake such other duties as are reasonably allocated either permanently or from time to time.
- 1.6 Work at any of the College sites on a temporary or indefinite basis.
- 1.7 Maintain appropriate professional behaviours and attitudes.
- 1.8 To understand and adhere to college Health and Safety policies and guidelines ensuring compliance with statutory legislation.



### **Person Specification**

Post Title: Lecturer 1 (Employability/Health & Social Care) (Post Ref: 5871)

CRITERIA	ESSENTIAL REQUIREMENT	DESIRABLE REQUIREMENT
Skills/Knowledge/Aptitude		
Demonstrate the ability to teach within the full range of college programmes.	✓	
Good Understanding of teaching and learning strategies.	✓	
Excellent interpersonal skills.	✓	
Demonstrate successful achievement within teaching.	✓	
Demonstrate understanding of the need to share good practice.	✓	
Teaching incorporating ILT		✓
IT Skills		✓
Evidence of successful course curriculum management.	✓	
Demonstrate time management skills.	✓	
Qualifications and Training		
Appropriate degree or equivalent/relevant vocational qualification.	✓	
Teacher qualification or commitment to work towards.	✓	
Up to date Continuous Professional Development.	✓	
IQA qualification or commitment to work towards.	✓	
Level 2 Maths and English qualification	✓	

# Sunderland College

Experience Teaching Employability and Health and Social Care qualifications up to Level 2 including Safe Handling of Medicines, manual handling and First Aid Vocational experience and competency in a Health and Social Care environment Successful experience of delivering high quality provision. Evidence of supporting curriculum development. Breadth of curriculum experience and knowledge with the proven ability to produce high quality lesson planning and delivery. Experience of IQA processes.	✓ ✓ ✓	✓
Disposition Proven ability to develop and maintain highly effective professional relationships. Proven ability to interact effectively with all members of the college community. Demonstrate facility with challenging environments. To have due regard and take responsibility for PREVENT and the safeguarding and promotion of the welfare of children and/or vulnerable adults To uphold British Values, college values and responsibilities with regards to Equality and Diversity To understand and adhere to college Health and Safety policies and guidelines ensuring compliance with statutory legislation	✓ ✓ ✓ ✓	
Ability to travel throughout the North East	✓	