Newsham Primary School

Person Specification

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| *Post Title*: Teacher | *Director/Service/Sector*: Education | Ref: |
| **Essential** | **Desirable** | Assessed by: |
| Qualifications |  |
| * Qualified teacher status
* Evidence of continued professional development
 | * Degree
* Advanced diploma
 | Application FormInterview |
| Experience |  |
| * Teaching experience in a primary or first school environment
* Subject leadership experience
* Additional experience of working with primary age children beyond ITT placements
* Experience of end of KS1 assessments
 | * Teaching experience in a primary school environment
* A commitment to teaching experience across the Primary School age range (3-11)
* Experience of key stage/whole school data collection/analysis
* Extra-curricular involvement/experience
* A proven commitment to working in partnership with parents and other stakeholders
 | Application FormInterview |
| Skills, Knowledge and Aptitude |  |
| * Excellent communication skills – verbal and written
* Able to use ICT effectively as an administrative and teaching tool
* Ability to develop and influence the practice of colleagues
* Ability to manage time and prioritise workload effectively
* Ability to relate well to all members of the school community
 | * Ability to coach and develop and influence the practice of colleagues
* Musical ability or an enthusiasm to coordinate Music as a subject
 | Application FormInterviewReferenceObservation |
| Values and Personal Qualities |  |
| * Positive, open minded, ‘solution focused’ approach
* Flexible approach to teaching strategies and strong team player
* Willingness to teach throughout the primary age range and share expertise and reflect upon practice
* Enthusiastic, cheerful manner with a good sense of humour
* Energy, resilience, dedication and commitment to the whole school
* Creative, innovative and prepared to move out of a ‘comfort zone’
 |  | InterviewReference |