Newsham Primary School

Person Specification

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| *Post Title*: Teacher | *Director/Service/Sector*: Education | Ref: |
| **Essential** | **Desirable** | Assessed by: |
| Qualifications | |  |
| * Qualified teacher status * Evidence of continued professional development | * Degree * Advanced diploma | Application Form  Interview |
| Experience | |  |
| * Teaching experience in a primary or first school environment * Subject leadership experience * Additional experience of working with primary age children beyond ITT placements * Experience of end of KS1 assessments | * Teaching experience in a primary school environment * A commitment to teaching experience across the Primary School age range (3-11) * Experience of key stage/whole school data collection/analysis * Extra-curricular involvement/experience * A proven commitment to working in partnership with parents and other stakeholders | Application Form  Interview |
| Skills, Knowledge and Aptitude | |  |
| * Excellent communication skills – verbal and written * Able to use ICT effectively as an administrative and teaching tool * Ability to develop and influence the practice of colleagues * Ability to manage time and prioritise workload effectively * Ability to relate well to all members of the school community | * Ability to coach and develop and influence the practice of colleagues * Musical ability or an enthusiasm to coordinate Music as a subject | Application Form  Interview  Reference  Observation |
| Values and Personal Qualities | |  |
| * Positive, open minded, ‘solution focused’ approach * Flexible approach to teaching strategies and strong team player * Willingness to teach throughout the primary age range and share expertise and reflect upon practice * Enthusiastic, cheerful manner with a good sense of humour * Energy, resilience, dedication and commitment to the whole school * Creative, innovative and prepared to move out of a ‘comfort zone’ |  | Interview  Reference |