

Post Title: Consultant Social Worker AA3892

Evaluation: 651 points

Grade: N10

Responsible To: Service Manager

Responsible For: N/A

Job Purpose: To ensure a high quality and effective social work service, responsive to the needs of children and families, delivering timely evidence based assessments and interventions within statutory guidelines with the aim of achieving the best outcomes for children.

Main Duties: The following list is typical of the duties the postholder will be expected to perform. It is not necessarily exhaustive and other duties of a similar nature and level may be required from time to time.

- 1 To provide leadership and guidance to other unit members, ensuring good, timely communication and liaison between the unit and other professionals.
- 2 To provide clear and accurate assessments of a child and his/her family's needs in line with statutory and Directorate guidance.
- 3 To work closely with clinicians, partners and others, utilising their advice, tried and tested systemic and social learning theory approaches, to lead the unit in delivering focused and purposeful interventions to children and their families in various settings within the context of managing risk.
- 4 To build professional, effective relationships with children and their families/carers, ensuring their views and wishes are considered and recorded and to use that honest and trusted relationship to safeguard children and promote positive outcomes.
- 5 To develop and provide leadership on Child Protection Plans for all children who require them in line with procedures.
- 6 To chair and/or participate in meetings with respect to service users and service provision in accordance with Directorate, Council and legislative requirements.
- 7 To assist in the professional development of social workers and other associated practitioners with transformational social work practice.
- 8 To collate information about children and their families in order to provide aggregated information, statistics and other qualitative information as required.
- 9 To contribute to the development of policies and procedures and changes to the approach to social work as and when required.

- 10 To monitor and control agreed devolved budgets, and financial management systems in accordance with financial regulations, Directorate and Council policy
- 11 To promote and implement the Council's Equality Policy in all aspects of employment and service delivery.