

Job Description and Specification

Centre based Youth Support Worker for evening youth club provision

Location: Silx Teen Bar

Hours of work: 4.45pm – 8.15pm between Monday to Friday

Post Title: Part time Youth Support Worker

Hours of work: 3.50 hours up to 10.50 hours

Rate per hour: £10- 11.30 per hour

(Depending on qualifications and experience)

1 year fixed term contract, to be extended depending on funding

Responsible to Senior Youth Worker and member of management committee

Purpose of post

To join a team of existing and new workers to deliver a structured programme of projects and activities that endeavour to meet the needs of the young people that use the project.

Principal responsibilities

- To maintain the ethos of the organisation by providing a caring, safe and supporting environment.
- Supporting the Senior Worker and the organisation as a whole, to implement policy decisions and objectives.
- To ensure the young people play an active role in the centre activities.
- To develop and maintain positive relationships with young people, by using the art of conversation and encouraging participation and involvement in the planned programme.
- To be part of a team of workers that is able to identify the formal and informal educational, social, cultural and recreational needs of the young people and plan a programme of positive interventions and innovation, that enhances the knowledge, awareness and the personal development of the young people.
- To develop relationships with young people that allows the development of one to one support recognising the different needs and starting points of the young people.
- To inform management of any personal concerns relating to the session, as well being able to identify the personal needs of young people.

- To be part of a team that encourages the acquisition of accredited opportunities and encourages participation in other initiatives.
- To support young people in evaluating youth work activities and identifying the impact of youth work in their personal development.
- To articulate and record young people's progression in sessional and project recording documentation and support senior staff in providing information for management and funding reporting.
- To support the development of Outreach and Detached provision of the organisation, as well as the creation of external projects and activities.
- To attend monthly programme planning and training sessions.

Personal Specifications

- A part time youth qualification is desirable.
- Extensive experience of working with young people.
- Experience planning and delivering activities, projects and individual interventions on issues relating to young people's health and wellbeing, as well as organisational and local issues of concern.
- Ability to utilise the organisations I.T packages to develop projects with young people.
- Ability to challenge young people's language and behaviour effectively.
- Ability to work with individuals and groups of young people in order to identify personal progression and solutions to problems.
- Proven experience of working as part of a team, as well as using own initiative to deliver structured programme of activities.
- Experience of delivering C Card as well as leading on sexual health sessions.
- Experience of working as a team to plan Health and Well Being sessions and to participate in the delivery of health sessions.
- Proven experience of providing one to one support to young people.
- Ability to support young people with issues of Employability, during sessions.
- Ability to record and articulate young people's progression and to support senior staff in identifying organisational impact on young people's lives.
- Good communications skills, verbal and written and experience of consulting with young people.
- Ability to work in independently as well as being part of a team of workers.