

Park End Primary School Person Specification

Level 3 Teaching Assistant – Early Years

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> • Excellent numeracy and literacy skills • NVQ 3 for Teaching Assistants or equivalent qualification • Appropriate First Aid training 	<ul style="list-style-type: none"> • Working towards obtaining Paediatric First Aid training, • Willing to engage in continued professional development. • Training in the relevant strategies e.g. literacy and/or in particular curriculum or specific learning area e.g. elklan, sign language, dyslexia, ICT, maths, English, CACHE etc.
Experience	<ul style="list-style-type: none"> • Working with or caring for children of relevant age. 	
Knowledge and Skills	<ul style="list-style-type: none"> • Communicate effectively (both orally and in writing) to an appropriate standard • Working knowledge of Early Years Foundation Stage curriculum and other relevant learning programmes/strategies • Understanding of principles of child development and learning processes • Ability to self-evaluate learning needs and actively seek learning opportunities • Ability to relate well to children and adults • Work constructively as part of a team, understanding classroom roles and responsibilities and your own position within these 	<ul style="list-style-type: none"> • Full working knowledge of relevant policies/codes of practice and awareness of relevant legislation
Personal Characteristics	<ul style="list-style-type: none"> • Calm, creative, empathetic, • Organised, patient, resourceful, tolerant. • Flexible and adaptable 	