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| **St Helen Auckland Community Primary School****Childcare and Early Years Practitioner****Person Specification** | **Logo_curves** |

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| **Category** | **Essential** | **Desirable** |
|  Application |  Fully supported in referencesWell-structured letter |  |
|  Qualifications |  Minimum NVQ Level 3 in Child Care / Early Years Care and Education or equivalent |  Current First Aid CertificateEvidence of further study or qualifications |
|  Experience and knowledge |  Demonstrate high standards of working with young childrenExperience of observing, monitoring, assessing and maintaining recordsKnowledge of EYFS frameworkUnderstanding of child developmentKnowledge of health and safety and safeguarding procedures | Key worker experienceWorking with children with SEND |

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| **Category** | **Essential** | **Desirable** |
|  Skills |  Relate well to children, colleagues and parentsGood communication skillsOrganisedAbility to work as part of a team as well as under own initiativeAbility to prioritise |  |
| Personal attributes | Cheerful and motivatedA good sense of humourDemonstrate a caring attitude towards children and parentsHigh personal and professional standardsFlexible approach to the role |  |