**PERSON SPECIFICATION - TEACHING ASSISTANT S.E.N. SUPPORT**

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| **ATTRIBUTE** | **ESSENTIAL** | **DESIRABLE** | **HOW ASSESSED** |
| Qualifications | * Very good numeracy/literacy skills * NVQ 3 for Teaching Assistants or equivalent qualification or experience * Training in the relevant strategies to support additional needs * Appropriate first aid training |  | * Application form |
| Experience | * Experience working with children of primary age * Experience of working with pupils with additional learning needs | * Experience of working with children with additional medical needs * Experience in delivering first aid, medication, personal care | * Application form * Reference * Interview |
| Knowledge & Skills | * Full working knowledge of relevant policies/codes of practice and awareness of relevant legislation * Working knowledge of national/foundation stage curriculum and other relevant learning programmes/strategies * Understanding of principles of child development and learning processes and in particular, barriers to learning * Ability to self-evaluate learning needs and actively seek learning opportunities * Ability to relate well to children and adults * Work constructively as part of a team understanding classroom roles and responsibilities and your own position within these. | * Knowledge of Type 1 diabetes   and be able to deal with the day to day management including taking and recording levels and giving injections.  (Training will be provided) | * Application form * Reference * Interview |
| Personal Qualities | * Able to manage time effectively. * Ability to be flexible to the needs of children. * Effective communication, interpersonal and organisational skills. |  | * Application Form * Reference * Interview |