



## St Pius X RC Primary School

Headteacher : Mr P.R.H. Gair B.A. (QTS), M.Ed, N.P.Q.H.

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### Personal Specification : Class Teacher

	Essential	Desirable
<b>Qualifications/ Training</b>	<ul style="list-style-type: none"> <li>DCSF recognised qualified teacher status</li> </ul>	
<b>Experience</b>	<ul style="list-style-type: none"> <li>Experience or teaching practice experience in one or more primary schools</li> <li>Working in partnership with parents</li> </ul>	<ul style="list-style-type: none"> <li>Teaching across the primary age range</li> </ul>
<b>Knowledge and Understanding</b>	<p>The Class Teacher should have knowledge and understanding of:</p> <ul style="list-style-type: none"> <li>Effective teaching and learning</li> <li>The theory and practice of providing effectively for the individual needs of all children (e.g. classroom organisation and learning strategies)</li> <li>Statutory National Curriculum requirements</li> <li>The monitoring, assessment, recording and reporting of pupils' progress</li> <li>The statutory requirements of legislation concerning Equal Opportunities, Health &amp; Safety, SEN and child protection</li> <li>The importance of safeguarding procedures</li> <li>The positive links necessary within school and with all its stakeholders</li> </ul>	
<b>Skills</b>	<p>The Class Teacher will be able to:</p> <ul style="list-style-type: none"> <li>Demonstrate quality classroom practise through creative and challenging teaching</li> <li>Promote the school's aims positively</li> <li>Develop good personal relationships within a team</li> <li>Establish and develop close relationships with parents, governors and the community</li> <li>Communicate effectively (both orally and in writing) to a variety of audiences</li> <li>Create a happy, challenging and effective learning environment</li> </ul>	<p>The Class Teacher might be able to:</p> <ul style="list-style-type: none"> <li>Develop strategies for creating community links</li> </ul>

<b>Personal Characteristics</b>	<ul style="list-style-type: none"><li>• Approachable</li><li>• Committed</li><li>• Empathetic</li><li>• Enthusiastic</li><li>• Organised</li><li>• Patient</li><li>• Resourceful</li></ul>	<ul style="list-style-type: none"><li>• Commitment to further professional development</li></ul>
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