



St Pius X RC Primary School

Headteacher : Mr P.R.H. Gair B.A. (QTS), M.Ed, N.P.Q.H.

Amersham Road, Park End, Middlesbrough, TS3 7HD

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Person Specification: Teacher with TLR

Qualifications and Training:	Essential:
DfES recognised qualified teacher status	*
Evidence of study at degree level or its equivalent	*
Evidence of significant, relevant professional development	*
Evidence:	
Evidence of substantial teaching experience across all phases within a primary school.	*
Experience as a curriculum/phase co-ordinator	*
Experience of leading successful school improvement	*
Knowledge/Understanding:	
An appreciation of the distinctive nature of a Catholic school	*
A range of effective teaching and assessment methods	*
Strategies to raise pupil achievement	*
Strategies to improve pupil behaviour	*
Current educational developments	*
Methods of data handling and the analysis and interpretation of data to inform school improvement planning	*
Show an understanding of religious education in the Catholic school curriculum	*
Evidence of good working knowledge of the National Curriculum	*
Show evidence of good practice in assessment, reporting and record keeping	*
Knowledge and use of ICT for the curriculum and its management	*
Knowledge of Safe Practice and Child protection issues	*

Leadership of Skills:	
Demonstrate an understanding of the role of a TLR 2	*
Demonstrate well developed team working skills	*
Demonstrate an understanding of giving pastoral care to pupils and staff	*
Show evidence of leading and developing school-based INSET	*
Show evidence that they understand school improvement planning and monitoring	*
Demonstrate an understanding of the role of the governing body	*
Personal Qualities:	
Demonstrate qualities of leadership and vision	*
Demonstrate a high level of communication skills	*
Demonstrate an understanding of building successful relationships with pupils, staff, parents and governors	*
Demonstrate a high level of commitment to building good relationships with the church and the wider community	*
Demonstrate ability to be innovative	*
Able to teach across the primary range	*