# **PERSON SPECIFICATION: SOCIAL WORKER POST REFERENCE: SR-106177**

**HARTLEPOOL BOROUGH COUNCIL IS COMMITTED TO SAFEGUARDING AND PROMOTING THE WELFARE OF CHILDREN, YOUNG PEOPLE AND VULNERABLE ADULTS. IF THIS POST IS SUBJECT TO SAFER RECRUITMENT MEASURES THEN A DISCLOSURE AND BARRING SERVICE (DBS) CHECK WILL BE REQUIRED.**

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| **REQUIREMENTS** | **ESSENTIAL**  Please indicate in brackets after each criteria how this will be verified i.e. (F), (I), (T), (R) | **DESIRABLE**  Please indicate in brackets after each criteria how this will be verified i.e. (F), (I), (T), (R) |
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| * **Educational/vocational/ occupational qualifications and/or training** * **Specific qualifications (or equivalents)** | CSS/CQSW/DipSW / Social Work Degree (F) work or any other Social Work qualification that permits registration with the Health Care Professions Council as a Social Worker. (F) (I).  Registered with HCPC as a Social Worker (F) | PQ Award or equivalent. (F) (I).  Management Qualification, CMS, DMS or equivalent or commitment to undertake qualification once an opportunity arises (F) |
| * **Work or other relevant experience** | \*Experience of working with Adults in previous employment or placements (F) (I). | Proven experience of multi-agency working both Children and Adults (F) (I)  Experience in using a Social Care Record. \*Carefirst system or similar for adult social care recording (F) (I). |

**ESSENTIAL/DESIRABLE CRITERIA WILL BE VERIFIED BY:- F=FORM I=INTERVIEW T=TEST(S) R=REFERENCE(S)**

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| **REQUIREMENTS** | **ESSENTIAL**  Please indicate in brackets after each criteria how this will be verified i.e. (F), (I), (T), (R) | **DESIRABLE**  Please indicate in brackets after each criteria how this will be verified i.e. (F), (I), (T), (R) |
| * **Skills, abilities, knowledge and competencies** | Knowledge of:-  Relevant Legislation (T) (I)  Assessment Framework (T) (I)  Policies, procedures and practice guidance in relation to adult’s social care and safeguarding. (F) (I).  Care Management Cycle. (F) (I). | Knowledge and awareness of safeguarding process’s (F) (I).  Knowledge of NHS Continuing Health Care criteria / process and management. (F) (I).  Practice Teacher / Educator qualification. (F) (I).  Best Interest Assessor qualification. (F) (I). |
| * **General competencies** | Able to demonstrate developed written and verbal communication skills (I) (T)  Commitment to equal opportunities and ability to promote anti discriminatory practice (I) (T)  Evidence of ability to work effectively in partnership (I) | Proven experience to organise and manage workload (I) |

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Please note all appointments within Hartlepool Borough Council are subject to a declaration of medical fitness by the Council’s Occupational Health Service (having made reasonable adjustments in line with the Equality Act (2010) where necessary.