

JOB DESCRIPTION

Job title	Youth Outreach Coordinator
Location	A Way Out, Stockton
Hours	37.5 hours a week. This post may require some flexible working time for which time off in lieu will be taken
Salary	£20,413.20
Reports to	Interim CEO
Ethos of A Way Out	<p>Our ambition is to be an organisation of excellence, tackling and preventing the exploitation of vulnerable women and young people. We are not a “three strikes and you are out” agency, but one that works patiently and tirelessly with grace and mercy at the core, which motivates us to “go the extra mile”.</p> <p>As an organisation based upon Christian values, A Way Out believes in meeting people where they are, building hope and trust, and empowering them towards recovery and ‘a way out’ of their difficulties.</p>
Job Summary	<p>A Way Out Youth Engagement Service works with vulnerable young people (between the ages of 8-11) in two areas of high deprivation who are at increased risk of dis-engaging from learning, and of becoming involved at an early age in anti-social behaviour, offending and alcohol misuse. The young people we support have a range of difficulties including a lack of positive role models, compromised parental support and supervision, and low self-esteem / confidence which impacts negatively on their social and emotional development, resilience and educational progress.</p> <p>Our Youth Engagement Service delivers a highly innovative, relational, multi-component model to break the cycle of disadvantage, and tackle these issues before they become entrenched.</p> <p>The Youth Outreach Co-ordinator will be responsible for the delivery and continued development of the Youth Engagement Service whilst co-ordinating a range of existing activities and a package of mentoring support with the help of a Youth Worker and a team of volunteers. This may include:</p> <ul style="list-style-type: none"> • Targeted and issue based group work • Positive activities and personal development • Arts and sports based programmes • Youth drop in's • Youth Residentials • Referral to A Way Out's Families Intervention Service

Key responsibilities and duties

Project development

- Develop and coordinate the Youth Engagement Service across 2 communities in Stockton, ensuring it is delivered to a high standard and achieves positive outcomes for young people.
- Support A WAY OUT's Volunteers and contribute to building teams of volunteers who will assist with the preparation and delivery of the activities. You will be responsible for assisting with the interview process, training of volunteers, acceptance of volunteers onto the team and giving support and guidance.
- Work in partnership with A Way Out's Family Intervention Service and with other organisations to strengthen family relationships.
- Direct and oversee the Youth Engagement Service team.
- Build and maintain key partnerships and work supportively with the schools engaged in the Youth Engagement Service.

Project delivery

- Deliver a programme of weekly recreational, sporting and diversionary activities and issue based workshops as part of the youth hub.
- Use relevant screening and assessment tools to assess young people for further support and referral to other agencies where appropriate.
- Monitor and evaluate the service and provide regular progress updates to the management team, trustees and funders.
- Complete activity risk assessments to ensure the safety of all young people and team members.
- Fully adhere to policy and procedures in relation to safeguarding and child protection issues.
- Undertake regular staff and volunteer supervision sessions and team briefings.

General terms of reference – In carrying out the above duties the post holder will

- Take responsibility for fulfilling job description and supporting the delivery of an holistic service
- Take an active role in determining professional development needs and agreeing programmes to meet those needs.
- Participate in appraisal, training and supervision processes.
- Ensure the implementation of all A Way Out policies.
- Keep abreast of relevant developments and best practice and support the upholding of them across the team.
- Undertake other duties appropriate to the grade of the post.
- Work strictly within the guidelines of the organisation's Safeguarding, Data Protection & Confidentiality Policies at all times.



This role is funded by BBC Children in Need

This job profile is not a definitive list of responsibilities but identifies the key components of the role. The specific objectives of the post holder will be subject to review as part of performance review process.