



PERSON SPECIFICATION

Job title	Youth Outreach Coordinator
Location	A Way Out, Stockton
Hours	37.5 hours a week. This post may require some flexible working time for which time off in lieu will be taken
Salary	£20,413.20 pa
Reports to	Interim CEO
Ethos of A Way Out	<p>Our ambition is to be an organisation of excellence, tackling and preventing the exploitation of vulnerable women and young people. We are not a “three strikes and you are out” agency, but one that works patiently and tirelessly with grace and mercy at the core, which motivates us to “go the extra mile”.</p> <p>As an organisation based upon Christian values, A Way Out believes in meeting people where they are, building hope and trust, and empowering them towards recovery and ‘a way out’ of their difficulties.</p>
Job Summary	<p>A Way Out Youth Engagement Service works with vulnerable young people in two areas of high deprivation who are at increased risk of dis-engaging from learning, and of becoming involved at an early age in anti-social behaviour, offending and alcohol misuse. The young people we support have a range of difficulties including a lack of positive role models, compromised parental support and supervision, and low self-esteem / confidence which impacts negatively on their social and emotional development, resilience and educational progress.</p> <p>Our Youth Engagement Service delivers a highly innovative, relational, multi-component model to break the cycle of disadvantage, and tackle these issues before they become entrenched.</p> <p>The Youth Outreach Co-ordinator will be responsible for the delivery and continued development of the Youth Engagement Service whilst co-ordinating a range of existing activities and a package of mentoring support with the help of a Youth Worker and a team of volunteers. This may include:</p> <ul style="list-style-type: none">• Targeted and issue based group work• Positive activities and personal development• Arts and sports based programmes• Youth drop in's• Youth Residentials• Referral to A Way Out's Families Intervention Service

Evidence of meeting the selection criteria will be assessed via: application(A) interview/exercise(IE) or during probation period(P)	A	IE	P
The person will have the following qualifications, knowledge and experience:			
<ul style="list-style-type: none"> Level 3 (NVQ) or equivalent in youth work or another relevant discipline or equivalent (may consider non-related Level 3 qualification or equivalent and relevant work experience). 	X	X	
<ul style="list-style-type: none"> A good understanding of the client group with the ability to establish and sustain contact with vulnerable Young people 	X	X	X
<ul style="list-style-type: none"> Knowledge and experience of Safeguarding and child protection practice (and willingness to undertake any further relevant training) 	X	X	X
<ul style="list-style-type: none"> Experience of coordinating and managing a team of volunteers and / or project workers. 	X	X	X
<ul style="list-style-type: none"> Experience of developing projects and the ideas to meet project objectives, funders requirements, strategic business plan objectives 	X	X	X
<ul style="list-style-type: none"> Experience of taking a multi-agency approach and working in partnership with public and voluntary sector organisations. 	X	X	X
<ul style="list-style-type: none"> Experience of identifying and assessing need using screening and assessment tools. 	X	X	X
<ul style="list-style-type: none"> Experience of working to targets, recording monitoring and evaluation data and producing report. 	X	X	X
<ul style="list-style-type: none"> Experience in using Microsoft Office Suite. 	X		X
The person will have the following skills and abilities:			
<ul style="list-style-type: none"> Excellent communication skills in order to liaise with young people, team members, volunteers and other organisations 	X	X	X
<ul style="list-style-type: none"> Good presentation and report writing skills 	X		X
<ul style="list-style-type: none"> Have good organisational skills with the ability to plan own work, set priorities and complete within given timescales. 		X	X
<ul style="list-style-type: none"> Passionate about working with vulnerable and at risk families and young people in a motivational and non-judgemental way 	X	X	X
<ul style="list-style-type: none"> Flexible and adaptable to working with a range of young people and in different contexts 	X		X
<ul style="list-style-type: none"> Ability to facilitate change and empower service user's by developing their confidence, knowledge and skills 	X	X	X
<ul style="list-style-type: none"> Hold a clean driving licence and has use of a car. 	X		X

The following would be desirable:			
• Experience of working within the voluntary sector	X	X	X
• Able to work within, uphold and respect the organisation's Christian values & ethos.	X	X	X
• Able to encourage A Way Out staff and volunteers to respect the Christian ethos and its values.	X	X	X