

Person Specification Engineer, Grade 2

Part A

The following criteria (experience, skills and qualifications) will be used to short-list at the application stage:

Essential

- Able to walk considerable distances on a daily basis
- Knowledge of all relevant service area practices and procedures
- Understanding of the underlying concepts and principles of the specialist area
- Be aware of all relevant highway legislation, other legislation, codes of practices and notices as appropriate to the highway and departmental procedures and specifications
- Communicate complex and contentious information both orally and in writing
- Provide general support to meet commissioner needs
- Follow recognised procedures covering the main activities/tasks/duties of the post, without always receiving instruction on how they are to be carried out
- To liaise with private and public bodies
- To maintain appropriate records and files
- Assist with the investigation and processing of public liability claims as maybe necessary from time to time
- Ability to use equipment and tools (needed for the job) with considerable precision
- Knowledge of the safety implications of working on the highway and be able to identify with the requirements of chapter 8 of Traffic Signs Manual
- Knowledge of highway construction / maintenance techniques and specifications

Desirable

- Demonstrate a reasonable level of literacy and numeracy skills in the execution of duties
- Organise workload and determine priorities
- Deal with straightforward problems/situations that arise
- Use of Information Technology software associated with the engineering tasks being undertaken including the preparation of engineering drawings electronically and recording details on handheld devices
- New Roads and Streetworks Act supervisor
- Registered Highway Inspector

Part B

The following criteria will be further explored at the interview stage:

- Development of engineering solutions for future implementation
- Deal with straightforward problems/situations that arise
- Ensuring NCC Equality Policy in all aspects of employment and delivery are embedded in framework partners delivery

- Organisational skills
- Use and maintenance of manual and computerised information systems
- Ability to work under own initiative and as part of a team
- Safety awareness