# **PERSON SPECIFICATION: PLAY FACILITATOR**

# **Hartlepool Borough Council is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults. This post is subject to safer recruitment measures, including a Disclosure and Barring Service (DBS) check.**

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| **CATEGORY** | ESSENTIAL CRITERIA Please indicate in brackets after each criteria how this will be verified i.e. (A), (I), (R) | | DESIRABLE CRITERIA Please indicate in brackets after each criteria how this will be verified i.e. (A), (I), (R) |
| **Qualification** | * First Aid qualification (A)   (Or a commitment to being First Aid trained) | | * Qualifications associated with children’s behaviour/play (A) |
| **Experience** | * Experience of working with children (R) * Experience of working closely in a team (R/A) * Have an understanding of/assess the **environment** regarding Health and Safety (I) * Have an understanding of/assessment of **children** regarding Health and Safety (I) | * Experience of having assisted in the development and preparation of play activities (R) * Knowledge and experience of assessing and feeding back relevant information on activities and individuals/groups of children. (R/I) | |
| **Professional Development** | * Have the capacity to apply skills, knowledge and understanding from training into practice. (A/I/R) * Participate in training and other learning activities and performance development as required. (AI) | * Recent relevant training (A/R) | |
| **Skills and Abilities** | * Is able to speak in a respectful manner to children and colleagues in line with the school vision (A/I/R) * Can evaluate successes and issues regarding activities and be able to report back (A/I) * To provide positive interaction between themselves, Senior Leadership Team (SLT) and children. (A/R) * A fair and consistent approach to behaviour management applied consistently, and an understanding of a range of behaviours and strategies(I) * Attend and participate in relevant meetings as required. (I) * A working knowledge of play (inside and outside) across a range of ages from 4-11 years (A/I) | * Good organisational skills (A/R/I) * An ability to be adaptable in play activities including use of equipment, style of games/play etc. (A/I) | |
| **Special Knowledge** | * Understand issues around safeguarding and how to keep children safe (I) * Be able to be adaptable with, select and use a wide variety of apparatus appropriate to age range. (I) | * Demonstrate a good understanding of the barriers to cooperative play and how these may be overcome (I) | |
| **Personal Attributes** | * To be able to generate enthusiasm with children they are working with (A/I/R) * Be punctual and reliable (A/I/R) |  | |

**A – Application I – Interview R - Reference**