

Person Specification



Social Worker Children with Disabilities

Part A

The following criteria (experience, skills and qualifications) will be used to short-list at the application stage:

Essential

- Recognised Social Work Qualification, e.g. CQSW, CSS, DipSW, Degree in Social Work, or equivalent, with at least 3 to 4 years post qualifying experience in field work or other related experience
- Progression achieved through the Post Qualifying Award in Social Work Part 1 Certificate, or PQ Childcare Award Certificate, or can evidence obtaining the Consolidation route with Panel Progression
- Experience of working within a child and family setting
- Knowledge and understanding of current issues/trends in relation to children with disabilities
- Able to demonstrate knowledge and understanding of child development, parenting capacity, environmental factors and risk, and protective factors especially in relation to children with a disability
- Knowledge, understanding and application of relevant legislation and statutory guidance
- Able to demonstrate effective assessment, planning and reviewing skills
- Excellent recording and report writing skills using electronic data information systems
- Experience of working in partnership with service users, families, carers, service providers and other professionals
- Able to liaise effectively with other agencies and professionals, with the ability to work within a multi-disciplinary team
- Able to handle problems and difficult/stressful situations calmly and sensitively, with the ability to communicate effectively
- Time management skills with the ability to plan and prioritise own work
- Willingness to undertake further training as required, with a positive approach to self-development

Desirable

- Relevant recent training
- Able to deliver multi-disciplinary team presentations to a diverse professional audience
- Knowledge of resources – health, local authority, voluntary and independent sector
- Understanding of a range of systemic interventions and methodologies and how they can be effective in discharge planning
- Experience of promoting and enabling the rights of service users
- Current driving licence
- Access to personal transport

Part B

The following criteria will be further explored at the interview stage:

- Knowledge of the needs of children with disabilities
- Strategies to support own emotional wellbeing

- Commitment to partnership working
- Effective communication skills with children, young people, families and other professionals
- Ability to work on own initiative and as part of a team
- Knowledge and understanding of the Council's Equality Policy, applying this in the workplace and the effect on delivery of services to customers

Additional Requirements

- Enhanced DBS Disclosure Certificate
- Suitability to work with client group
- Current HCPC Registration
- Flexible approach to work, location, duties and hours