

ICT Analyst

Part A

The following criteria (experience, skills and qualifications) will be used to short-list at the application stage:

Essential

Able to:

- Use business requirements to analyse, design and implement appropriate ICT solutions.
- Demonstrate good planning and organisational skills to prioritise and to meet deadlines.
- Demonstrate knowledge of systems integration tools, methods and standards.
- Demonstrate knowledge of effective change management.
- Demonstrate delivering ICT support services within a customer focussed environment.
- Demonstrate a proven track record of developing and maintaining positive working relationships with colleagues and stakeholders.
- Ensure all system development is documented in accordance with required standards.
- Develop robust test plans and to work with colleagues to ensure quality solutions are deployed.
- Work as part of a team and on own initiative where appropriate.
- Communicate effectively, orally and in writing, with a diverse range of people.
- Experience in a number of the following technologies:-
 - Oracle Application Express
 - Oracle pl/sql
 - Cascading Style Sheets
 - HTML, DHTML
 - XML, XSD, XSLT, SOAP and REST
 - Java, JSP, Javascript, Enterprise Java development
 - .Net, VB.Net, C#
 - Web Services creating and consuming

Desirable

- Knowledge of DSDM Agile Project Management.

Part B

The following criteria will be further explored at the interview stage:

- Experience of designing, implementing and supporting ICT applications.
- Approach to prioritising conflicting demands and working within tight timescales.
- Developing and maintaining positive working relationships.
- Oral and written communication skills.
- Ability to acquire new skills.
- Understanding of the Council's equal opportunities policy, applying this in the workplace and the effect on delivery of services to customers.