

Personal Specification

Post: Class Teacher in Key Stage 2

Essential Criteria:

- Qualified Teacher Status.
- Proven excellent teacher with **significant KS2** teaching experience.
- Thorough understanding of national guidance and developments relating to teaching and learning, including National Curriculum and Assessment without Levels.
- Highly effective use of ongoing assessment outcomes to inform target setting for pupils and reports for parents and appropriate bodies.
- Highly competent teacher in relation to the inclusion and management of pupils with Special Education Needs [including emotional and behaviour].
- Very high expectations of pupil achievement and behaviour to make a positive contribution to the whole school discipline policy and 'Behaviour Management' strategies.
- Positive and highly effective relationships with pupils, staff teams, parents and Governors.
- Enthusiasm for Primary Education and willingness to undertake further training and professional development.
- Positive attitude to new initiatives and change.
- Excellent attendance and punctuality record.
- Application letter should be no more than 1 side of A4 font 12.
- Two excellent supporting references against the above criteria.

Desirable Criteria:

- Experience of teaching in other Key Stages, including EYFS and KS 1, particularly mixed-age class groups.
- Experience of teaching and assessment in Year 2.
- Proven ability to manage and lead an appropriate curriculum area/ areas, under the direction of the Headteacher or Senior Leadership Team, to further enhance provision and raise achievement and attainment across the school [**state curriculum strengths and expertise**].
- Interest/ expertise in Art, Music or Dance.
- Willingness to undertake extra-curriculum activities across the school.