**OCCUPATIONAL HEALTH NURSE ADVISOR**

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| **CATEGORY** | **CRITERIA** | **MEASURE** |
| **EDUCATION/**  **QUALIFICATIONS** | Registered General Nurse on Part 1 of the NMC register  Evidence of continuing professional development  Demonstrate a good understanding of a range of occupational health issues | AF/I/C  I/C |
| **WORK EXPERIENCE** | Minimum 2 years post qualification work experience  Range of experience in various nursing specialities  Previous experience of working within an occupational health setting  Comprehensive and contemporary work experience of phlebotomy, vaccinations, spirometry and audiometry | AF/I  AF/I  AF/I  AF/I/C |
| **SKILLS/ KNOWLEDGE/**  **APTITUDE** | Demonstrate a proactive approach to health  Good interpersonal, listening and communication skills  Good standards of record keeping  Ability to work as an autonomous practitioner and as part of a team  Ability to prioritise and manage own workload  Ability to assess clinical situations and act appropriately  Demonstrate a knowledge of health and safety  Has a good understanding of Equality and Diversity  Demonstrate an interest/knowledge regarding research  Excellent ICT skills  Understands the need for health promotion/education and the benefits of this within an occupational health setting | AF/I  AF/I  I  AF/I  I  I  AF/I/C  I  A/I  AF/I  AF/I |
| **OTHER** | Must be able to work to a flexible working scheme, which may include some weekends/evenings.  **NB: This post will be subject to an enhanced DBS check prior to appointment** | AF/I |

# MEASURE CODE

AF - Application form

AC - Assessment centre

I - Interview

C - Certificates