COXHOE PRIMARY SCHOOL

Lunchtime Supervisory Assistant – Personal Specifications for post holder

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| ATTRIBUTES | ESSENTIAL | DESIRABLE | HOW IDENTIFIED |
| Relevant experience | Understanding of the needs of children | Recent experience of working with/caring for school aged children  Recent experience as an LSA | Application form |
| Education and Training | Good general standard of education with an ability to write accident slips, follow medical plans and explain themselves clearly | Knowledge of Basic First aid and holder of current certificate | Application form / interview |
| Special knowledge and skills | An understanding of good quality childcare and supervision  Ability to provide activities which will motivate and enthuse children  Ability to talk to children  Demonstrate good manners to pupils  Able to work as part of a team  Ability to communicate with adults  Able to meet the needs of individual children  Ability to keep calm | Experience of providing children with/ or suggesting to them, a wide range of play activities  Understanding of child development | Application form / interview |
| Any additional factors | Common sense approach  Strong desire to work with children  Strong desire to ensure quality in supervision  Self-motivating, reliable and hard working  Showing initiative and having a ‘can do’ attitude  Punctual  High standard of appearance |  | Application form / interview |