COXHOE PRIMARY SCHOOL

Lunchtime Supervisory Assistant – Personal Specifications for post holder

|  |  |  |  |
| --- | --- | --- | --- |
| ATTRIBUTES | ESSENTIAL | DESIRABLE | HOW IDENTIFIED |
| Relevant experience | Understanding of the needs of children | Recent experience of working with/caring for school aged childrenRecent experience as an LSA | Application form |
| Education and Training | Good general standard of education with an ability to write accident slips, follow medical plans and explain themselves clearly | Knowledge of Basic First aid and holder of current certificate | Application form / interview |
| Special knowledge and skills | An understanding of good quality childcare and supervisionAbility to provide activities which will motivate and enthuse childrenAbility to talk to childrenDemonstrate good manners to pupilsAble to work as part of a teamAbility to communicate with adultsAble to meet the needs of individual childrenAbility to keep calm | Experience of providing children with/ or suggesting to them, a wide range of play activitiesUnderstanding of child development | Application form / interview |
| Any additional factors | Common sense approachStrong desire to work with childrenStrong desire to ensure quality in supervisionSelf-motivating, reliable and hard workingShowing initiative and having a ‘can do’ attitudePunctualHigh standard of appearance |  | Application form / interview |