



# South Tyneside Council

## CHILDREN, ADULTS AND HEALTH

### PERSON SPECIFICATION

**POST TITLE:** Teacher - West Boldon Primary

**GRADE:** MPS/UPS

	Essential	Desirable	Method of Assessment
<b>Educational Attainment</b>	<ul style="list-style-type: none"> <li>Degree status or equivalent</li> <li>QTS</li> </ul>	<ul style="list-style-type: none"> <li>Evidence of CPD</li> <li>Experience of leading CPD</li> </ul>	<ul style="list-style-type: none"> <li>Application form</li> <li>Certificates</li> </ul>
<b>Work Experience</b>	<ul style="list-style-type: none"> <li>Experience of teaching across the Primary Phase</li> <li>Evidence of highly effective teaching skills</li> <li>Experience of monitoring pupil progress and recording achievement</li> </ul>	<ul style="list-style-type: none"> <li>Experience of teaching across a range of Primary classes</li> </ul>	<ul style="list-style-type: none"> <li>Application form</li> <li>Interview</li> <li>References</li> </ul>
<b>Knowledge/ Skills/ Aptitudes</b>	<ul style="list-style-type: none"> <li>Understanding/ enthusiasm for Primary Education</li> <li>Understanding and experience of the current National Curriculum</li> <li>Have a good understanding of assessment throughout the Primary range</li> <li>Experience of using assessment for learning to enhance pupil progress.</li> <li>Proficient and effective use of interactive whiteboard and range of technology in knowledge/teaching</li> <li>Evidence of positive behaviour management</li> <li>Excellent verbal and written communication skills.</li> <li>Be committed to the safeguarding of all pupils</li> </ul>	<ul style="list-style-type: none"> <li>Understanding of intervention programmes and supporting intervention groups</li> <li>Experience of leading a subject area</li> </ul>	<ul style="list-style-type: none"> <li>Interview</li> <li>References</li> </ul>
<b>Disposition</b>	<ul style="list-style-type: none"> <li>Able to motivate and inspire pupils</li> <li>Able to work as part of a</li> </ul>	<ul style="list-style-type: none"> <li>To be an advocate for the school across a wide range of audiences</li> </ul>	<ul style="list-style-type: none"> <li>Interview</li> <li>References</li> </ul>

	team <ul style="list-style-type: none"> <li>• Have a positive attitude to working with parents</li> <li>• Flexible approach to work</li> <li>• Committed to the principles of equality and diversity</li> </ul>		
<b>Circumstances</b>	<ul style="list-style-type: none"> <li>• Enhanced clearance from the Disclosure and Barring Service</li> <li>• A personal statement must be no longer than 2 A4 pages(size 12 font)</li> </ul>		<ul style="list-style-type: none"> <li>• Interview</li> <li>• DBS check</li> </ul>